

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

| | |
|------------------------|----------------|
| Name of entity: | Adairs Limited |
| ABN: | 50 147 375 451 |

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|---|------------------|
| Name of director | Mark Ronan |
| Date of last notice | 12 November 2024 |
| Date that director ceased to be director | 20 February 2025 |

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|--|
| Number & class of securities | <p>557,067 ordinary shares held by Mark Ronan & Emily Black as trustee for The Ronan-Black Family Trust</p> <p>303,200 ordinary shares held by Mark Ronan</p> <p>745,677 Performance Rights held by Mark Ronan</p> |
|---|--|

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| | |
|--|--|
| <p>Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest</p> <p>NIL</p> | <p>Number & class of securities</p> |
|--|--|

+ See chapter 19 for defined terms.

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Part 3 – Director's interests in contracts

| | |
|--|----------------|
| Detail of contract | Not Applicable |
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| No. and class of securities to which interest relates | |

+ See chapter 19 for defined terms.