

24 February 2025

Tasmea Limited financial results for the half year ended 31 December 2024

HIGHLIGHTS

- **FY25 Statutory NPAT guidance upgraded from A\$48.0m to \$52.0m**
- **Revenue A\$246.6m, increase of 27.6% on A\$193.3m in H1 FY24**
- **EBIT A\$35.6m, increase of 43.7% on A\$24.8m in H1 FY24**
- **NPAT A\$27.9m, increase of 76.6% on A\$15.8m in H1 FY24**
- **Cash generated from operations A\$33.4m, 93.7% OCF before interest and tax to EBIT**
- **Statutory Earnings Per Share 15.2 cents, up 53.5% on 9.9 cents in FY23**
- **Interim fully franked dividend of 5.0 cents per share, up 100% on 2.5 cents in H1 FY24**

Tasmea Limited (ASX: TEA) today announces a record result for H1 FY25 and has upgraded its Statutory Net Profit After Tax guidance for FY25 from A\$48.0m to A\$52.0m (after allowing for the forecast expenditure in the second half related to the Employee Share Ownership Plan, Long Term Incentive Plan and Option Incentive Plan).

Revenue increased by 27.6% to A\$246.6m in H1 FY25. This growth was primarily driven by strong performance in our core sectors—mining, resources, energy, and infrastructure—alongside the integration of recent acquisitions.

Net profit after tax of A\$27.9m for the half year ended 31 December 2024, an increase of 76.6% on the prior corresponding period. This was driven by revenue growth, efficient cost management, and the positive impact of our acquisitions.

Operating cash flow before interest and tax for H1 FY25 was A\$33.4m, representing 93.7% of Earnings Before Interest and Tax. This strong conversion rate is attributed to our business model, where the majority of work is conducted on a schedule of rates with a maintenance focus, allowing Tasmea subsidiaries to invoice regularly for work completed each month.

Balance Sheet and Funding

The Group's financial position has significantly improved during the year, on the back of the strong financial performance, cash collection and debt repayments.

Net debt was A\$85.9m, representing 1.1x annualised Earnings Before Interest and Tax achieved via consistent and predictable cash flows, and a focus on debt amortisation.

Business acquisitions

During the half-year, Tasmea made significant progress in executing our strategic initiatives. The recent acquisitions of West Coast Lining Systems and Future Engineering Group have been successfully integrated into the group and have strengthened our capabilities and market position, particularly in remote areas where demand for our specialised services remains strong.

Safety

Safety remains a cornerstone of Tasmea's operations. The Group has achieved another year of lost-time injury (LTI) free performance, extending our LTI-free record to over 4,400 days⁽¹⁾. This achievement reflects our unwavering commitment to maintaining a safe and healthy work environment for all our employees.

Dividend

Reflecting our strong financial performance, the Directors have declared a record fully franked interim dividend of 5.0 cents per share (2024: 2.5 cents per share). The interim dividend will be paid on 15 May 2025, with the record date for entitlements being 30 April 2025. The Tasmea Executive Directors have confirmed their intention to participate in the DRP for the interim dividend.

Outlook for H2 FY25

Tasmea is strategically positioned for continued growth in the second half and has upgraded statutory NPAT guidance to \$52 million (after allowing for the forecast Long Term Incentive and Option Incentive Plan expenses in H2) from \$48 million previously provided at the Company's Annual General Meeting held in November 2024.

The outlook for key commodities across iron ore, copper, and gold remains sound with large iron ore miners looking to maintain or increase volumes. The energy transition and electrification thematic continues to provide significant opportunities for Tasmea's Electrical Segment subsidiaries as well as a number of Tasmea's Mechanical and Civil Segment subsidiaries.

Tasmea is progressing several programmatic strategic business acquisition opportunities which, if completed, will be earnings accretive from the date of acquisition, consistent with prior acquisitions.

Further details on Tasmea's H1 FY25 Results can be found in our Results Presentation.

This announcement was authorised for release by Stephen Young on behalf of the Board of Tasmea Limited.

For enquiries, please contact:

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About Tasmea Limited

Tasmea owns and operates 22 inter-dependent leading Australian diversified specialist trade skill services businesses focused on Essential Shutdown, Programmed Maintenance, Emergency Breakdown, and Brownfield Upgrade Services of fixed plant for a blue-chip essential asset owner customer base.

Tasmea primarily provides these specialist trade skills services to fixed plant for essential industry asset owners in six growing industry sectors: mining and resources, defence, infrastructure and facilities, power and renewable energy, telecommunications and retail, and waste and water.

(1) Tasmea's recently acquired entity, WCLS, sustained a LTI as a result of an after work hours vehicle incident inside one month of settlement. As this occurred during our operational transition phase, Tasmea safety systems were not fully integrated and therefore we have not included this incident as part of our reporting. Pleasingly, both recent acquisitions (Future Engineering Group and WCLS) have now been fully integrated into Tasmea management safety systems and performing in line with safety expectations.

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