

## **MATRIX BOARD APPOINTMENT AND RETIREMENT JOINT COMPANY SECRETARY APPOINTMENT**

**25 FEBRUARY 2025**

Matrix Composites & Engineering Ltd (ASX: MCE, "Matrix" or the "Company") provides an update on changes to the composition of its Board of Directors, and a Joint Company Secretary appointment.

### **BOARD CHANGES**

The Company is pleased to announce the appointment of Mr. Stephan Kirsch as a Non-Executive Director of the Company. Mr. Kirsch is a highly experienced executive with over 25 years of experience in the mining, mineral processing, and manufacturing industries. He has held executive and senior management roles with prominent mining service companies, including Metso Outotec Group, Hofmann Engineering, and ThyssenKrupp Industrial Solutions. Mr. Kirsch currently holds an executive role with FLSmidth as President for APAC and serves as a Non-Executive Director of GMA Garnet Group.

After nearly 11 years of dedicated service to Matrix, Mr. Steven Cole will be retiring from his position as Non-Executive Director on 28 February 2025. Mr. Cole has been a significant contributor to the Company's development and transformation throughout his tenure, including his role as Chair of the Audit Committee. In this capacity, he provided invaluable leadership through the challenging COVID period and oversaw the implementation of the Company's significant Corporate Governance Framework. The Board and management express their sincere gratitude for Mr. Cole's extensive contributions and unwavering commitment to Matrix.

Matrix Chairman Mr Peter Hood AO said:

"On behalf of the Board, I am pleased to welcome Stephan to the Board. His extensive experience in the resources industry will provide invaluable input to Matrix as we look to grow our existing business and pursue diversification and growth opportunities in new sectors. His entrepreneurial and strategic thinking will importantly assist Matrix continue to deliver on its growth strategy.

"I would also like to particularly thank Steven for his long and distinguished service to Matrix. His dedication and experience have been instrumental in navigating the Company through various phases, and we wish him all the best in his future endeavours. Mr. Cole's expertise and commitment will be missed."

### **JOINT COMPANY SECRETARY APPOINTMENT**

Matrix also advises that newly appointed General Counsel, Mr. John Loudon, has been appointed as Joint Company Secretary of Matrix. Mr. Loudon is a commercial lawyer with over 20 years of experience in both private practice and commercial organisations. Following 10 years with Jackson McDonald and Norton Rose, Mr. Loudon held a similar role as General Counsel and Company Secretary with Neptune Marine Services for four years. Most recently, he was General Counsel with Quintis.

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This announcement was authorised for release by the Managing Director and CEO of Matrix.

## **FOR FURTHER INFORMATION PLEASE CONTACT:**

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## **ABOUT MATRIX COMPOSITES & ENGINEERING**

Matrix Composites & Engineering specialises in the design, engineering, and manufacture of composite and advanced material technology solutions for the oil and gas, civil and infrastructure, resources, defence, and transportation industries. With more than 20 years-experience, Matrix has gained a reputation as an industry leader and has become a major exporter of Australian goods and services with customers located all over the world. From its award-winning head office in Australia and offices in the United States, and a global network, Matrix is uniquely positioned to deliver complete turnkey solutions offerings with localised customer support.