

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	QBE INSURANCE GROUP LIMITED
ABN	28 008 485 014

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Andrew Horton
Date of last notice	26 September 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	HSBC Custody Nominees (Australia) Limited via Bank of New York Limited – as nominee for Andrew Horton HSBC Custody Nominees (Australia) Limited via Bank of New York Limited – as nominee for Sophie Horton Shares held by Sophie Horton (spouse)
Date of change	26 February 2025 – vest and sale; 3 March 2025 – vest and sale; and 4 March 2025 – transfer of shares to spouse
No. of securities held prior to change	<u>Direct</u> 1,008,843 Unlisted Conditional Rights 75,826 Unlisted Conditional Rights (accrued notional bonus shares) <u>Indirect</u> 129,500 Fully Paid Ordinary Shares - HSBC Custody Nominees (Australia) Limited via Bank of New York Limited – as nominee for Andrew Horton 20,500 Fully Paid Ordinary Shares - HSBC Custody Nominees (Australia) Limited via Bank of New York Limited – as nominee for Sophie Horton 191,075 Fully Paid Ordinary Shares in the name of Sophie Horton

+ See chapter 19 for defined terms.

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Class	Unlisted Conditional Rights Unlisted Conditional Rights (accrued notional bonus shares) Fully Paid Ordinary Shares
Number acquired	<ul style="list-style-type: none"> 245,532 Fully Paid Ordinary Shares Change of interest in 129,742 Fully Paid Ordinary Shares from direct to indirect as a result of an off-market transfer to spouse.
Number disposed	115,790 Fully Paid Ordinary Shares
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Sold at \$21.41 and \$21.75
No. of securities held after change	<p><u>Direct</u> 784,341 Unlisted Conditional Rights 54,796 Unlisted Conditional Rights (accrued notional bonus shares)</p> <p><u>Indirect</u> 129,500 Fully Paid Ordinary Shares - HSBC Custody Nominees (Australia) Limited via Bank of New York Limited – as nominee for Andrew Horton 20,500 Fully Paid Ordinary Shares - HSBC Custody Nominees (Australia) Limited via Bank of New York Limited – as nominee for Sophie Horton 320,817 Fully Paid Ordinary Shares in the name of Sophie Horton</p>
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	<ul style="list-style-type: none"> Exercise and hold 83,894 vested Unlisted Conditional Rights (Sign-On Rights subject to service conditions) and 8,494 vested Unlisted Conditional Rights (Sign-On Rights subject to service conditions) (accrued notional bonus shares) as Fully Paid Ordinary Shares. Exercise and hold 99,497 vested Long Term Incentive Plan Rights and 10,074 vested Short Term Incentive Plan Rights (accrued notional bonus shares) as Fully Paid Ordinary Shares. Exercise and hold 41,111 vested Annual Performance Incentive Plan Rights and 2,462 vested Annual Performance Incentive Plan Rights (accrued notional bonus shares) as Fully Paid Ordinary Shares. On market sale of 115,790 shares to meet tax obligations Off-market transfer of 129,742 Fully Paid Ordinary Shares to spouse.

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.