

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Helia Group Limited
ABN	72 154 890 730

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Pauline Blight-Johnston
Date of last notice	5 March 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct	
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Not applicable	
Date of change	3 March 2025	
No. of securities held prior to change	527,680	Ordinary shares in in Helia Group Limited (HLI)
	1,162,036	Share Rights in HLI
Class	Ordinary Shares in HLI	
Number acquired	149,092 Ordinary Shares in HLI	
	112,121 Ordinary Shares in HLI (Restricted Shares)	
Number disposed	149,092 Share Rights in HLI	
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Nil	

+ See chapter 19 for defined terms.

No. of securities held after change	676,772	Ordinary shares in HLI
	112,121	Ordinary Shares in HLI (Restricted Shares)
	1,012,944	Share Rights in HLI
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	<p>Vesting of 149,092 Share Rights in HLI and conversion into 149,092 ordinary shares in HLI in relation to the vesting of share rights under the Deferred STI 2022 and 2023 plan, in accordance with the Helia Group Limited Share Rights Plan and as approved by shareholders at the 2024 AGM.</p> <p>Grant of 112,121 ordinary shares in HLI (Restricted Shares) in relation to Deferred STI 2024 plan, in accordance with the Helia Group Limited Incentive Plan.</p>	

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

+ See chapter 19 for defined terms.

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

The release of this announcement was authorised by the Disclosure Committee.

+ See chapter 19 for defined terms.