

# ASX Announcement

12 March 2025

## Resignation of Chief Financial Officer

IPH Limited (**IPH** or **Company**) today advises that John Wadley has tendered his resignation as Chief Financial Officer (**CFO**) to pursue opportunities external to the Company.

John joined IPH as CFO in 2016 and has played a pivotal role in the international growth and expansion of the Company which now operates across more than 25 Intellectual Property (**IP**) jurisdictions.

He will continue in the CFO role until 30 June 2025. In the meantime, IPH has engaged an executive search firm to undertake the search for a new CFO and will make an announcement in due course.

IPH Managing Director and CEO, Dr Andrew Blattman, said: “John has made a significant and important contribution in leading our finance function over the past nine years. That includes the successful acquisition and integration of IP firms in Australia, New Zealand and Canada which has positioned IPH as a global leader in secondary IP markets.

“On a personal level, I have greatly appreciated John’s wise counsel and support over the years and on behalf of the Board and the broader IPH team, I want to acknowledge and thank John for his contribution to IPH and wish him every success in his future endeavours.”

For more information, please contact:

**Martin Cole**

Capital Markets Communications

T. +61 403 332 977

E. [martin.cole@capitalmarketscommunications.com.au](mailto:martin.cole@capitalmarketscommunications.com.au)

**Authorised for release to ASX by:**

The Board of Directors of IPH

**About IPH Limited**

IPH is the leading intellectual property services group, comprising a network of member firms operating out of 27 offices and servicing more than 25 IP jurisdictions. The group includes leading IP firms AJ Park, Applied Marks, Griffith Hack, Pizzseys, ROBIC, Smart & Biggar and Spruson & Ferguson. IPH employs more than 1,800 employees working in Australia, Canada, China, Hong Kong SAR, Indonesia, Malaysia, New Zealand, The Philippines, Singapore and Thailand.

