



Announcement Summary

Entity name

GRAINCORP LIMITED

Date of this announcement

Wednesday March 12, 2025

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
GNCAA	PERFORMANCE RIGHTS	345,114	06/03/2025
GNCAB	DEFERRED EQUITY RIGHTS	164,701	06/03/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

GRAINCORP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

60057186035

1.3 ASX issuer code

GNC

1.4 The announcement is

New announcement

1.5 Date of this announcement

12/3/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

GNCAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

6/3/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Robert Spurway	Robert Spurway	142,579
Klaus Pamminger	Klaus Pamminger	37,727
Ian Morrison	Ian Morrison	33,355

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02902455-2A1573301>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

345,114

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

GN CAB : DEFERRED EQUITY RIGHTS

Date the +securities the subject of this notification were issued

6/3/2025

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Robert Spurway	Robert Spurway	66,130
Klaus Pamminger	Klaus Pamminger	30,621
Ian Morrison	Ian Morrison	22,512

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The terms of the FY24 DEP were outlined in the FY24 remuneration report which formed part of GrainCorp's FY24 Annual Report released to the ASX Market Announcements Platform, together with an Appendix 4E, on 14 November 2024 (available at <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02880512-2A1561953>).

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

164,701

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
GNC : ORDINARY FULLY PAID CLASS A	221,808,324

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
GNCAA : PERFORMANCE RIGHTS	938,847
GNCAB : DEFERRED EQUITY RIGHTS	404,292



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

<p>164,701 Deferred Equity Rights are issued using the entity's 15% placement capacity under Listing Rule 7.1.</p> <p>202,535 Performance Rights are issued using the entity's 15% placement capacity under Listing Rule 7.1.</p> <p>142,579 Performance Rights are issued pursuant to Listing Rule 7.2 exception 14.</p>

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A