

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Helia Group Limited
<b>ABN</b>	72 154 890 730

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Pauline Blight-Johnston
<b>Date of last notice</b>	10 March 2025

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct	
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Not applicable	
<b>Date of change</b>	10 March 2025	
<b>No. of securities held prior to change</b>	432,674	Ordinary shares in in Helia Group Limited (HLI)
	112,121	Ordinary Shares in HLI (Restricted Shares)
	1,012,944	Share Rights in HLI
<b>Class</b>	Ordinary Shares in HLI	
<b>Number acquired</b>	25,553 Ordinary Shares in HLI	
	25,553 Share Rights in HLI (HLIAA)	
<b>Number disposed</b>	25,553 Share Rights in HLI (HLIAA)	

+ See chapter 19 for defined terms.

<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil	
<b>No. of securities held after change</b>	458,227	Ordinary shares in HLI
	112,121	Ordinary Shares in HLI (Restricted Shares)
	1,012,944	Share Rights in HLI
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of 25,553 Share Rights in HLI (HLIAA) and immediate vesting and conversion into 25,553 ordinary shares in HLI that were awarded as notional dividend equivalents under the Deferred STI 2022 and 2023 plans, in accordance with the Helia Group Limited Share Rights Plan.	

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not applicable
<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>Date of change</b>	Not applicable
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
<b>Interest acquired</b>	Not applicable
<b>Interest disposed</b>	Not applicable
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
<b>Interest after change</b>	Not applicable

+ See chapter 19 for defined terms.

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

The release of this announcement was authorised by the Disclosure Committee.

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