

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

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|-----------------------|-------------------------|
| Name of entity | Endeavour Group Limited |
| ABN | 77 159 767 843 |

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

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|---|-----------------------|
| Name of director | Stephen James Donohue |
| Date of last notice | 4 December 2024 |
| Date that director ceased to be director | 16 March 2025 |

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

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| <p>Number & class of securities</p> <ul style="list-style-type: none">• 390,418 fully paid ordinary shares.• 371,839 F23 Long-term Incentive (LTI) Performance Rights. The Performance Rights have a three-year performance period from 1 July 2022 to 1 July 2025 and vesting is subject to performance conditions being met.• 451,052 F24 LTI Performance Rights. The Performance Rights have a three-year performance period from 1 July 2023 to 1 July 2026 and vesting is subject to performance conditions being met.• 561,428 F25 LTI Performance Rights. The Performance Rights have a three-year performance period from 1 July 2024 to 1 July 2027 (Performance Period) and vesting is subject to performance conditions being met. The number of F25 LTI Performance Rights will be reduced pro rata to reflect Mr Donohue's period of service in the Performance Period.• 92,452 F23 Short-Term Incentive (STI) Share Rights. The Share Rights are deferred for two years from 1 July 2023 to 1 July 2025 and are subject to vesting conditions being met.• 60,827 F24 STI Share Rights. The Share Rights are deferred for two years from 1 July 2024 to 1 July 2026 and are subject to vesting conditions being met. |
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+ See chapter 19 for defined terms.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest | Number & class of securities |
|---|---|
| Not applicable | Nil |

Part 3 – Director's interests in contracts

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| Detail of contract | Not applicable |
| Nature of interest | - |
| Name of registered holder (if issued securities) | - |
| No. and class of securities to which interest relates | - |

+ See chapter 19 for defined terms.