



Stock exchange listings: New Zealand (NZX: AIR) / Australia (ASX: AIZ) / ADR (OTC: ANZLY)

MARKET ANNOUNCEMENT

24 March 2025

Disclosure of Senior Managers Relevant Interests

Air New Zealand has received the attached NZX Ongoing Disclosure Notices from Nikki Dines, Greg Foran, Leanne Geraghty, David Morgan, Nikhil Ravishankar, Richard Thomson and Michael Williams in relation to the lapse of the remaining share rights from 2021.

Ends.

This announcement is authorised for release on the NZX and ASX by Jennifer Page, General Counsel & Company Secretary, jennifer.page@airnz.co.nz

For investor relations queries, please contact: Kim Cootes Head of Investor Relations kim.cootes@airnz.co.nz +64 27 297 0244

Air New Zealand postal address: Private Bag 92007, Auckland, 1142, New Zealand

Investor Relations email: investor@airnz.co.nz

Investor website: www.airnewzealand.co.nz/investor



Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:

To NZX Limited; and	
Name of listed issuer:	Air New Zealand
Date this disclosure made:	24-Mar-25
Date of last disclosure:	23-Oct-24
Director or senior manager giving disclosure	
Full name(s):	Nikki Dines
Name of listed issuer:	Air New Zealand
Name of related body corporate (if applicable):	7 III TON Edularia
Position held in listed issuer:	Chief People Officer
1 Collient Hold III lloted locaet.	Office 1 copie Officer
Summary of acquisition or disposal of relevant interest (excluding specified derivative	
	Rights convertible to
Class of affected quoted financial products:	Ordinary Shares ("Rights")
	Power to acquire Ordinary
	Shares in accordance with
Nature of the affected relevant interest(s):	the terms of the Rights
For that relevant interest-	
Number held in class before acquisition or disposal:	2,705,040
Number held in class after acquisition or disposal:	2,578,989
Current registered holder(s):	Nikki Dines
Registered holder(s) once transfers are registered:	Nikki Dines
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	1
Details of transactions requiring disclosure	
Date of transaction:	18-Mar-25
	Lapse of remaining 2021
Nature of transaction:	Rights pursuant to their terms
Name of any other party or parties to the transaction (if known):	
The consideration, expressed in New Zealand dollars, paid or received for the acquisition	
or disposal. If the consideration was not in cash and cannot be readily converted into a	
cash value, describe the consideration:	
Number of financial products to which the transaction related:	126,051
If the issuer has a financial products trading policy that prohibits directors or senior	
managers from trading during any period without written clearance (a closed period)	
include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	not applicable
Whether prior written clearance was provided to allow the acquisition or disposal to	пот аррисавіе
proceed during the closed period:	not applicable
Date of the prior written clearance (if any):	пот аррисавте
Date of the phor written dearance (if any).	
Summary of other relevant interests after acquisition or disposal	
Class of affected quoted financial products:	Ordinary Shares (NZX:AIR)
	Registered holder: beneficial
Nature of the affected relevant interest(s):	owner
For that relevant interest-	
Number held in class:	71,454
Registered holder(s) once transfers are registered:	Nikki Dines
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Certification	
I certify that, to the best of my knowledge and belief, the information contained in this	
disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
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	La Camore.

24-Mar-25 Felicity Cammock

Senior People Specialist



Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:

(-) (-),	
To NZX Limited; and	<u></u>
Name of listed issuer:	Air New Zealand
Date this disclosure made:	24-Mar-25
Date of last disclosure:	23-Oct-24
Director or senior manager giving disclosure	
Full name(s):	Greg Foran
Name of listed issuer:	Air New Zealand
Name of related body corporate (if applicable):	7111011 200010
Position held in listed issuer:	Chief Executive Officer
TOOMOTTION II. 18.55 1855	One: 2/1004111 2 111121
Summary of acquisition or disposal of relevant interest (excluding specified derivative	
	Rights convertible to
Class of affected quoted financial products:	Ordinary Shares ("Rights")
	Power to acquire Ordinary
	Shares in accordance with
Nature of the affected relevant interest(s):	the terms of the Rights
For that relevant interest-	
Number held in class before acquisition or disposal:	9,192,709
Number held in class after acquisition or disposal:	8,716,081
Current registered holder(s):	Greg Foran
Registered holder(s) once transfers are registered:	Greg Foran
Details of transactions giving rise to acquisition or disposal	r .
Total number of transactions to which notice relates:	1
Dataile of transactions requiring disclosure	
Date of transaction:	18-Mar-25
Date of transaction.	10-iviai-20
Nature of transaction:	Lapse of remaining 2021 Rights persuant to their terms
Name of any other party or parties to the transaction (if known):	
The consideration, expressed in New Zealand dollars, paid or received for the acquisition	
or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:	
Number of financial products to which the transaction related:	476,628
Training of mid. 1988, product to miles and management.	,
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details— Whether relevant interests were acquired or disposed of during a closed period:	not applicable
Whether prior written clearance was provided to allow the acquisition or disposal to	Пот аррисаріє
proceed during the closed period:	not applicable
Date of the prior written clearance (if any):	
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Summary of other relevant interests after acquisition or disposal	-
Class of affected quoted financial products:	Ordinary Shares (NZX:AIR)
Nature of the affected relevant interest(s):	Registered holder: beneficial owner
For that relevant interest-	
Number held in class:	5,131,976
Registered holder(s) once transfers are registered:	Greg Foran
Trogistional Holder (o) office transfers are registered.	Crog r cra
Certification	
I certify that, to the best of my knowledge and belief, the information contained in this	
disclosure is correct and that I am duly authorised to make this disclosure by all persons	
for whom it is made.	
	La Camore.

24-Mar-25 Felicity Cammock

Senior People Specialist



Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:

Obdition 201 (2) and 200(2), I mandar Markoto Obriduot 7 of 2010	
To NZX Limited; and	
Name of listed issuer:	Air New Zealand
Date this disclosure made:	24-Mar-25
Date of last disclosure:	23-Oct-24
Director or senior manager giving disclosure	
Full name(s):	Leanne Geraghty
Name of listed issuer:	Air New Zealand
Name of related body corporate (if applicable):	
Position held in listed issuer:	Former Chief Customer and Sales Officer
Summary of acquisition or disposal of relevant interest (excluding specified derivati	ves)
	Rights convertible to Ordinary
Class of affected quoted financial products:	Shares ("Rights")
	Power to acquire Ordinary
	Shares in accordance with
Nature of the affected relevant interest(s):	the terms of the Rights
For that relevant interest-	<u> </u>
Number held in class before acquisition or disposal:	2,608,400
Number held in class after acquisition or disposal:	2,471,845
Current registered holder(s):	Leanne Geraghty
Registered holder(s) once transfers are registered:	Leanne Geraghty
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Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	1
Betelle of the control of the contro	
Details of transactions requiring disclosure	40 May 05
Date of transaction:	18-Mar-25
	Lapse of remaining 2021
Nature of transaction:	Rights pursuant to their terms
Name of any other party or parties to the transaction (if known):	
The consideration, expressed in New Zealand dollars, paid or received for the acquisition	
or disposal. If the consideration was not in cash and cannot be readily converted into a	
cash value, describe the consideration:	
Number of financial products to which the transaction related:	136,555
If the issuer has a financial products trading policy that prohibits directors or senior	
managers from trading during any period without written clearance (a closed period)	
include the following details—	not conficable
Whether relevant interests were acquired or disposed of during a closed period:	not applicable
Whether prior written clearance was provided to allow the acquisition or disposal to	
proceed during the closed period:	not applicable
Date of the prior written clearance (if any):	
Summary of other relevant interests after acquisition or disposal	T
Class of affected quoted financial products:	Ordinary Shares (NZX:AIR)
	Registered holder: beneficial
Nature of the affected relevant interest(s):	owner
For that relevant interest-	
Number held in class:	387,044
Registered holder(s) once transfers are registered:	Leanne Geraghty
Cartification	
Certification	
I certify that, to the best of my knowledge and belief, the information contained in this	
disclosure is correct and that I am duly authorised to make this disclosure by all persons	
for whom it is made.	

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Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:

Sections 297(2) and 290(2), Financial Markets Conduct Act 2015	
To NZX Limited; and	
Name of listed issuer:	Air New Zealand
Date this disclosure made:	24-Mar-25
Date of last disclosure:	23-Oct-24
Director or senior manager giving disclosure	
Full name(s):	David Morgan
Name of listed issuer:	Air New Zealand
Name of related body corporate (if applicable):	
Position held in listed issuer:	Chief Operational Integrity and Safety Officer
Commence of accordation as displaced of relevant interest (evaluating appointed derivative	
Summary of acquisition or disposal of relevant interest (excluding specified derivative	Rights convertible to Ordinary
Class of affected quoted financial products:	Shares ("Rights")
Class of affected quoted financial products.	Power to acquire Ordinary
	Shares in accordance with
Nature of the affected relevant interest(s):	the terms of the Rights
For that relevant interest-	the terms of the ragins
Number held in class before acquisition or disposal:	2,710,112
Number held in class after acquisition or disposal:	2,563,053
Current registered holder(s):	David Morgan
Registered holder(s) once transfers are registered:	David Morgan David Morgan
Registered flolider(s) office transfers are registered.	David Morgan
Details of transactions giving rise to acquisition or disposal	F
Total number of transactions to which notice relates:	1
Details of transactions requiring disclosure	
Date of transactions:	18-Mar-25
Date of transaction.	10-iviai-25
Nature of transaction:	Lapse of remaining 2021 Rights pursuant to their terms
Name of any other party or parties to the transaction (if known):	
The consideration, expressed in New Zealand dollars, paid or received for the acquisition	
or disposal. If the consideration was not in cash and cannot be readily converted into a	
cash value, describe the consideration:	
Number of financial products to which the transaction related:	147,059
Turnbur of Imarious products to Imarious and Imarious Ima	1,000
If the issuer has a financial products trading policy that prohibits directors or senior	
managers from trading during any period without written clearance (a closed period)	
include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	not applicable
Whether prior written clearance was provided to allow the acquisition or disposal to	' '
proceed during the closed period:	not applicable
Date of the prior written clearance (if any):	
Summary of other relevant interests after acquisition or disposal	
Class of affected quoted financial products:	Ordinary Shares (NZX:AIR)
	Registered holder: beneficial
Nature of the affected relevant interest(s):	owner
For that relevant interest-	
Number held in class:	730,370
Registered holder(s) once transfers are registered:	David Morgan
Certification I certify that, to the best of my knowledge and belief, the information contained in this	
disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
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	La Camore.



Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Air New Zealand
Date this disclosure made:	24-Mar-25
Date of last disclosure:	23-Oct-24
Director or senior manager giving disclosure	
Full name(s):	Nikhil DR
Name of listed issuer:	Air New Zealand
Name of related body corporate (if applicable):	
Position held in listed issuer:	Chief Digital Officer
Summary of acquisition or disposal of relevant interest (excluding specified derivative	es)
	Rights convertible to Ordinary
Class of affected quoted financial products:	Shares ("Rights")
	Power to acquire Ordinary
	Shares in accordance with
Nature of the affected relevant interest(s):	the terms of the Rights
For that relevant interest-	
Number held in class before acquisition or disposal:	2,760,112
Number held in class after acquisition or disposal:	2,613,053
Current registered holder(s):	Nikhil DR
Registered holder(s) once transfers are registered:	Nikhil DR
Details of transactions giving rise to acquisition or disposal Total number of transactions to which notice relates:	1
Details of transactions requiring disclosure	
Date of transaction:	18-Mar-25
Nature of transaction:	Lapse of remaining 2021 Rights pursuant to their terms
Name of any other party or parties to the transaction (if known):	
The consideration, expressed in New Zealand dollars, paid or received for the acquisition	
or disposal. If the consideration was not in cash and cannot be readily converted into a	
cash value, describe the consideration:	
Number of financial products to which the transaction related:	147,059
If the issuer has a financial products trading policy that prohibits directors or senior	
managers from trading during any period without written clearance (a closed period)	
include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	not applicable
	not applicable
Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	not applicable
Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to	
Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: Date of the prior written clearance (if any): Certification I certify that, to the best of my knowledge and belief, the information contained in this	
Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: Date of the prior written clearance (if any): Certification	

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24-Mar-25

Felicity Cammock Senior People Specialist

Name and title of authorised person:

Signature of person authorised to sign on behalf of director or officer: Date of signature:



Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:

To NZX Limited; and	
Name of listed issuer:	Air New Zealand
Date this disclosure made:	24-Mar-25
Date this disclosure made. Date of last disclosure:	23-Oct-24
Date of last disclosure.	23-001-24
Director or senior manager giving disclosure	
Full name(s):	Richard Thomson
Name of listed issuer:	Air New Zealand
Name of related body corporate (if applicable):	All New Zealand
Position held in listed issuer:	Chief Financial Officer
FOSILION HEID III IISLED ISSUEL.	Chief Financial Officer
Summary of acquisition or disposal of relevant interest (excluding specified derivative	roe)
Summary of acquisition of disposal of relevant interest (excluding specified derivative	Rights convertible to Ordinary
Class of affected quoted financial products:	Shares ("Rights")
Class of affected quoted financial products.	Power to acquire Ordinary
	Shares in accordance with
Nature of the affected relevant interest(s):	the terms of the Rights
For that relevant interest-	the terms of the rights
Number held in class before acquisition or disposal:	2,743,446
Number held in class after acquisition or disposal:	2,596,387
Current registered holder(s):	Richard Thomson
Registered holder(s) once transfers are registered:	Richard Thomson
Tregistered floider(s) office transfers are registered.	Nichard Thomson
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	1
Details of transactions requiring disclosure	
Date of transaction:	18-Mar-25
	Lapse of remaining 2021
Nature of transaction:	Rights persuant to their terms
Name of any other party or parties to the transaction (if known):	
The consideration, expressed in New Zealand dollars, paid or received for the acquisition	
or disposal. If the consideration was not in cash and cannot be readily converted into a	
cash value, describe the consideration:	
Number of financial products to which the transaction related:	147,059
If the issuer has a financial products trading policy that prohibits directors or senior	
managers from trading during any period without written clearance (a closed period)	
include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	not applicable
Whether prior written clearance was provided to allow the acquisition or disposal to	
proceed during the closed period:	not applicable
Date of the prior written clearance (if any):	
Certification	
I certify that, to the best of my knowledge and belief, the information contained in this	
disclosure is correct and that I am duly authorised to make this disclosure by all persons	
for whom it is made.	

La Camore.



Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:

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To NZX Limited; and	
Name of listed issuer:	Air New Zealand
Date this disclosure made:	24-Mar-25
Date of last disclosure:	4-Mar-25
Director or senior manager giving disclosure Full name(s):	Michael Williams
Name of listed issuer:	Air New Zealand
Name of related body corporate (if applicable):	All New Zealand
ivalile of related body corporate (ii applicable).	Chief Transformation and
Position held in listed issuer:	Alliances Officer
Summary of acquisition or disposal of relevant interest (excluding specified derivativ	es)
	Rights convertible to Ordinary
Class of affected quoted financial products:	Shares ("Rights")
	Power to acquire Ordinary
	Shares in accordance with
Nature of the affected relevant interest(s):	the terms of the Rights
For that relevant interest-	
Number held in class before acquisition or disposal:	2,208,032
Number held in class after acquisition or disposal:	2,138,704
Current registered holder(s):	Michael Williams
Registered holder(s) once transfers are registered:	Michael Williams
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	1
Details of transactions requiring disclosure	10 May 05
Date of transaction:	18-Mar-25
	Lapse of remaiing 2021
Nature of transaction:	Rights pursuant to their terms
Name of any other party or parties to the transaction (if known):	
The consideration, expressed in New Zealand dollars, paid or received for the acquisition	
or disposal. If the consideration was not in cash and cannot be readily converted into a	
cash value, describe the consideration:	22.222
Number of financial products to which the transaction related:	69,328
If the issuer has a financial products trading policy that prohibits directors or senior	
managers from trading during any period without written clearance (a closed period)	
include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	not applicable
Whether prior written clearance was provided to allow the acquisition or disposal to	пот аррисавіс
proceed during the closed period:	not applicable
Date of the prior written clearance (if any):	пот аррисавіс
Bate of the phot whiten dearance (if any).	
Summary of other relevant interests after acquisition or disposal	
Class of affected quoted financial products:	Ordinary Shares (NZX:AIR)
Class of affected quoted financial products.	Registered holder: beneficial
Nature of the affected relevant interest(s):	owner
For that relevant interest-	OWITET
Number held in class:	145,017
Registered holder(s) once transfers are registered:	Michael Williams
Registered flolider(s) office transfers are registered.	MICHAEL WIIIIAITIS
Certification	
I certify that, to the best of my knowledge and belief, the information contained in this	
disclosure is correct and that I am duly authorised to make this disclosure by all persons	
for whom it is made.	

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