

31 March 2025

## Update on Shareholder Engagement Survey

The Board of WiseTech Global Limited (WiseTech, the Company, ASX:WTC) provides an update on its recent shareholder engagement survey.

### Shareholder engagement survey

The WiseTech Board recently commissioned an external advisory firm to conduct a survey of the top 50 large domestic and international institutional shareholders to inform key decisions on matters including the appointment of further independent non-executive directors. The survey findings revealed several common themes:

- shareholders expected the Company to publish a summary of the findings of the Board Review into matters relating to its Co-Founder and current Executive Chair, Mr Richard White, conducted by Herbert Smith Freehills and Seyfarth Shaw, as the first step towards rebuilding market confidence;
- while there is overwhelming support for Richard White's ongoing involvement and commitment to the Company including overseeing its product innovation and strategic growth plans, shareholders want to see a clear succession plan, notably a candidate with a strong software and product development background and knowledge of the Company's products, markets and methods;
- shareholders expect an orderly, seamless and gradual transitioning, over a reasonable timeframe, to a new CEO supported by Co-Founder Richard White, while maintaining operational continuity, product innovation and a growth focus;
- shareholders expect WiseTech to strengthen board independence as a priority through the appointment of new independent non-executive directors, noting that the survey strongly supported a considered process that ensures the requisite balance of skills and perspectives (including experience drawn from international logistics and global technology) as well as appointments that support board governance, performance and continuity; and
- shareholders expressed a desire for regular engagement with members of the Board and executive team, in particular, once the Company's new board appointments have been implemented. They would also like greater visibility of key Senior Leadership Team members to build on the positive momentum from the Company's 2024 Investor Day.

## Board Response

- Having undertaken and considered the findings of the shareholder engagement survey the Board has moved expeditiously to act on the feedback received.
- An update of the Board Review Findings was released on 19 March 2025.
- The Board will also announce today the appointment of two new independent directors, and continues to focus on the appointment of another two independent board members, including an additional director with Audit and Risk committee experience.
- The Board and the Executive Chair have significantly progressed a detailed succession plan which will be considered by the Board, including the new NEDs announced today, with a further update anticipated to be provided to the market in coming weeks.
- Regarding the desire for shareholders to have regular engagement with the Board and Senior Leadership Team, the Board has decided that the successful Investor Day event last December will be held annually to provide investors with access to both the Board members and some of the senior key executives that will play a role in the Company's succession plan.

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This announcement has been authorized for release by the Board of Directors of WiseTech Global Limited.

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### About WiseTech Global

WiseTech Global is a leading developer and provider of software solutions to the logistics execution industry globally. Our customers include over 16,500<sup>1</sup> of the world's logistics companies across 195 countries, including 46 of the top 50 global third-party logistics providers and 24 of the 25 largest global freight forwarders worldwide<sup>2</sup>.

Our mission is to change the world by creating breakthrough products that enable and empower those that own and operate the supply chains of the world. At WiseTech, we are relentless about innovation, adding over 5,800 product enhancements to our global CargoWise application suite in the last five years while bringing meaningful continual improvement to the world's supply chains. Our breakthrough software solutions are renowned for their powerful productivity, extensive functionality, comprehensive integration, deep compliance capabilities, and truly global reach. For more information about WiseTech Global or CargoWise, please visit [wisetechglobal.com](https://wisetechglobal.com) and [cargowise.com](https://cargowise.com)

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<sup>1</sup> Includes customers on CargoWise and non-CargoWise platforms whose customers may be counted with reference to installed sites

<sup>2</sup> Armstrong & Associates: Top 50 Global 3PLs & Top 25 Global Freight Forwarders ranked by 2023 gross logistics revenue/turnover and freight forwarding volumes – updated 14 August 2024