

4 April 2025

Market Announcements Office  
ASX Limited  
Exchange Centre  
20 Bridge Street  
SYDNEY NSW 2000

**Notice of Initial Substantial Holder**

Attached is a Form 603 Notice of Initial Substantial Holder in relation to Nuix Limited completed by Australian Ethical Investment Limited.

Yours faithfully,

Authorised by Karen Hughes  
**Company Secretary**

# Form 603

Corporations Act 2001  
Section 671B

## Notice of initial substantial holder

To Company Name/Scheme Nux Limited

ACN/ARSN 117 140 235

### 1. Details of substantial holder (1)

Name State Street Australia Ltd ACF Australian Ethical Investment Limited

ABN 21 002 965 200

The holder became substantial on 02/04/2025

### 2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary F/P	16,875,771	16,875,771	5.10%

### 3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
State Street Australia Ltd ACF Australian Ethical Investment		16,875,771 F/P

### 4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
State Street Australia Ltd ACF Australian Ethical Investment	State Street Australia Ltd ACF Australian Ethical Investment	State Street Australia Ltd ACF Australian Ethical Investment	16,875,771 Ordinary F/P

### 5. Consideration

The consideration paid for each relevant interest referred to paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
Please refer to spreadsheet				

### 6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

## 7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
State Street Australia Ltd	Level 14, 420 George Street, Sydney, NSW 2000
Australian Ethical Investment Limited	GPO Box Centre Sydney, GPO Box 8, Sydney NSW 2001

## Signature

Print name: Robert Bush

Capacity: Head of Fund Accounting

Sign here:

Date: 04/04/2025

### DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (e.g. A corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group, with the names and addresses is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
  - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (e.g. If the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

# Annexure A

<b>NXL</b>	<b>NUIX LTD</b>					
<b>State Street Australia Ltd ACF Australian Ethical Investment Ltd</b>	<b>Holds</b>	<b>% This Report</b>	<b>% Previous Report</b>	<b>%Movement</b>	<b>AEI Holding</b>	<b>Issued Shares</b>
		<b>5.10</b>	<b>4.99</b>	<b>0.11</b>	<b>16,875,771</b>	<b>330,733,331</b>

Notice Required: Form 603 - Notice of becoming a substantial holder

Date of Change	Person whose relevant interest changed	Nature of Change	Consideration given in relation to change	Class and number of securities affected	Person whose votes affected
	State Street Australia Ltd ACF Australian				State Street Australia Ltd ACF Australian
23/10/2024	Ethical Investment Ltd	Sell	885,863.91	130,000	Ethical Investment Ltd
23/10/2024	State Street Australia Ltd ACF Australian Ethica	Sell	340,716.89	50,000	Ethical Investment Ltd
25/10/2024	State Street Australia Ltd ACF Australian Ethica	Sell	320,362.37	46,604	Ethical Investment Ltd
25/10/2024	State Street Australia Ltd ACF Australian Ethica	Sell	911,786.30	132,642	Ethical Investment Ltd
28/10/2024	State Street Australia Ltd ACF Australian Ethica	Sell	1,604,561.34	231,794	Ethical Investment Ltd
28/10/2024	State Street Australia Ltd ACF Australian Ethica	Sell	506,695.16	73,199	Ethical Investment Ltd
29/10/2024	State Street Australia Ltd ACF Australian Ethica	Sell	471,515.39	66,902	Ethical Investment Ltd
29/10/2024	State Street Australia Ltd ACF Australian Ethica	Sell	708,868.43	100,000	Ethical Investment Ltd
29/10/2024	State Street Australia Ltd ACF Australian Ethica	Sell	1,396,214.69	198,105	Ethical Investment Ltd
29/10/2024	State Street Australia Ltd ACF Australian Ethica	Sell	1,063,302.65	150,000	Ethical Investment Ltd
29/10/2024	State Street Australia Ltd ACF Australian Ethica	Sell	354,429.23	50,000	Ethical Investment Ltd
30/10/2024	State Street Australia Ltd ACF Australian Ethica	Sell	247,132.00	34,160	Ethical Investment Ltd
30/10/2024	State Street Australia Ltd ACF Australian Ethica	Sell	121,728.43	16,826	Ethical Investment Ltd
31/10/2024	State Street Australia Ltd ACF Australian Ethica	Sell	1,827,679.34	250,000	Ethical Investment Ltd
31/10/2024	State Street Australia Ltd ACF Australian Ethica	Sell	1,915,234.64	250,000	Ethical Investment Ltd
31/10/2024	State Street Australia Ltd ACF Australian Ethica	Sell	383,046.93	50,000	Ethical Investment Ltd
31/10/2024	State Street Australia Ltd ACF Australian Ethica	Sell	1,096,607.61	150,000	Ethical Investment Ltd
31/10/2024	State Street Australia Ltd ACF Australian Ethica	Sell	365,535.87	50,000	Ethical Investment Ltd
01/11/2024	State Street Australia Ltd ACF Australian Ethica	Sell	375,075.11	50,000	Ethical Investment Ltd
01/11/2024	State Street Australia Ltd ACF Australian Ethica	Sell	1,650,330.45	220,000	Ethical Investment Ltd
04/11/2024	State Street Australia Ltd ACF Australian Ethica	Sell	39,528.91	5,335	Ethical Investment Ltd
04/11/2024	State Street Australia Ltd ACF Australian Ethica	Sell	58,140.43	7,847	Ethical Investment Ltd
04/11/2024	State Street Australia Ltd ACF Australian Ethica	Sell	134,894.70	18,206	Ethical Investment Ltd
05/11/2024	State Street Australia Ltd ACF Australian Ethica	Sell	79,658.17	10,863	Ethical Investment Ltd

Date of Change	Person whose relevant interest changed	Nature of Change	Consideration given in relation to change	Class and number of securities affected	Person whose votes affected
06/11/2024	State Street Australia Ltd ACF Australian Ethica	Sell	1,082,680.13	145,000	Ethical Investment Ltd
06/11/2024	State Street Australia Ltd ACF Australian Ethica	Sell	373,337.98	50,000	Ethical Investment Ltd
06/11/2024	State Street Australia Ltd ACF Australian Ethica	Sell	1,082,665.65	145,000	Ethical Investment Ltd
07/11/2024	State Street Australia Ltd ACF Australian Ethica	Sell	379,662.53	50,000	Ethical Investment Ltd
07/11/2024	State Street Australia Ltd ACF Australian Ethica	Sell	607,460.03	80,000	Ethical Investment Ltd
08/11/2024	State Street Australia Ltd ACF Australian Ethica	Sell	362,198.55	47,100	Ethical Investment Ltd
08/11/2024	State Street Australia Ltd ACF Australian Ethica	Sell	181,106.97	23,551	Ethical Investment Ltd
11/11/2024	State Street Australia Ltd ACF Australian Ethica	Sell	260,682.79	33,750	Ethical Investment Ltd
11/11/2024	State Street Australia Ltd ACF Australian Ethica	Sell	782,058.47	101,250	Ethical Investment Ltd
12/11/2024	State Street Australia Ltd ACF Australian Ethica	Sell	96,535.32	12,528	Ethical Investment Ltd
03/12/2024	State Street Australia Ltd ACF Australian Ethica	Sell	100,469.28	15,053	Ethical Investment Ltd
07/01/2025	State Street Australia Ltd ACF Australian Ethica	Sell	982,750.78	150,000	Ethical Investment Ltd
27/02/2025	State Street Australia Ltd ACF Australian Ethica	Buy	- 758,830.01	200,000	Ethical Investment Ltd
28/02/2025	State Street Australia Ltd ACF Australian Ethica	Buy	- 738,356.28	200,000	Ethical Investment Ltd
28/02/2025	State Street Australia Ltd ACF Australian Ethica	Buy	- 369,178.15	100,000	Ethical Investment Ltd
06/03/2025	State Street Australia Ltd ACF Australian Ethica	Buy	- 663,432.86	200,000	Ethical Investment Ltd
06/03/2025	State Street Australia Ltd ACF Australian Ethica	Buy	- 663,432.86	200,000	Ethical Investment Ltd
11/03/2025	State Street Australia Ltd ACF Australian Ethica	Buy	- 675,572.86	200,000	Ethical Investment Ltd
11/03/2025	State Street Australia Ltd ACF Australian Ethica	Buy	- 337,796.45	100,000	Ethical Investment Ltd
20/03/2025	State Street Australia Ltd ACF Australian Ethica	Buy	- 508,677.94	150,000	Ethical Investment Ltd
20/03/2025	State Street Australia Ltd ACF Australian Ethica	Buy	- 1,017,355.87	300,000	Ethical Investment Ltd
24/03/2025	State Street Australia Ltd ACF Australian Ethica	Buy	- 974,565.38	300,000	Ethical Investment Ltd
24/03/2025	State Street Australia Ltd ACF Australian Ethica	Buy	- 162,432.58	50,000	Ethical Investment Ltd
24/03/2025	State Street Australia Ltd ACF Australian Ethica	Buy	- 487,282.69	150,000	Ethical Investment Ltd
26/03/2025	State Street Australia Ltd ACF Australian Ethica	Buy	- 247,220.80	75,462	Ethical Investment Ltd
26/03/2025	State Street Australia Ltd ACF Australian Ethica	Buy	- 123,603.35	37,730	Ethical Investment Ltd
26/03/2025	State Street Australia Ltd ACF Australian Ethica	Buy	- 247,206.70	75,460	Ethical Investment Ltd
27/03/2025	State Street Australia Ltd ACF Australian Ethica	Buy	- 650,912.24	200,000	Ethical Investment Ltd
31/03/2025	State Street Australia Ltd ACF Australian Ethica	Buy	- 153,740.77	50,053	Ethical Investment Ltd
31/03/2025	State Street Australia Ltd ACF Australian Ethica	Buy	- 767,889.93	250,000	Ethical Investment Ltd
31/03/2025	State Street Australia Ltd ACF Australian Ethica	Buy	- 460,733.96	150,000	Ethical Investment Ltd

Date of Change	Person whose relevant interest changed	Nature of Change	Consideration given in relation to change	Class and number of securities affected	Person whose votes affected	
01/04/2025	State Street Australia Ltd ACF Australian Ethica	Buy	-	607,931.03	200,000	Ethical Investment Ltd
01/04/2025	State Street Australia Ltd ACF Australian Ethica	Buy	-	303,965.52	100,000	Ethical Investment Ltd
02/04/2025	State Street Australia Ltd ACF Australian Ethica	Buy	-	300,354.77	100,000	Ethical Investment Ltd
02/04/2025	State Street Australia Ltd ACF Australian Ethica	Buy	-	600,709.54	200,000	Ethical Investment Ltd
02/04/2025	State Street Australia Ltd ACF Australian Ethica	Buy	-	300,354.77	100,000	Ethical Investment Ltd