

16 April 2025

Appointment of Non-Executive Director

Zip Co Limited (ASX: ZIP) ("**Zip**", or the "**Company**") is pleased to announce the appointment of Andrew Stevens to Zip's Board as an independent Non-Executive Director, effective 17 April 2025. He will be a member of the Remuneration, People and Culture Committee and the Nominations Committee.

Andrew is an experienced non-executive director and business leader with deep expertise in business transformation, technology, growth strategy, governance and risk. He previously served as the Managing Director of IBM Australia and New Zealand and prior to IBM, held senior leadership roles at Price Waterhouse and PricewaterhouseCoopers. Andrew is a non-executive director of Stockland Group Limited, Chair of the Champions of Change Coalition and a former director of Ooh! Media Limited. He is passionate about innovation and previously served as the Chair of Industry Innovation and Science Australia and as the Data Standards Chair for the Consumer Data Right in Australia.

Zip Chair, Diane Smith-Gander AO said:

"On behalf of the Board, I am delighted to welcome Andrew to the Zip Board. His significant board experience and deep expertise in technology, business transformation, risk and governance will complement and enhance the Board's existing skillset, as Zip continues to deliver on its significant growth opportunity."

Incoming Non-Executive Director Andrew Stevens said:

"Zip is a leader in customer-focused innovation and I am excited to be joining Zip's Board and to contribute my technology and data experience to the company's future growth and success."

Release approved by the Board.

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About Zip

Zip Co Limited (ACN 139 546 428) (ASX: ZIP) is a digital financial services company, offering innovative and people-centred products. Operating in two core markets - Australia and New Zealand (ANZ) and the United States (US), Zip offers access to point-of-sale credit and digital payment services, connecting millions of customers with its global network of tens of thousands of merchants.

Founded in Australia in 2013, Zip provides fair, flexible and transparent payment options, helping customers to take control of their financial future and helping merchants to grow their businesses.

For more information, visit: www.zip.co

For any shareholding and registry service enquiries, please contact Computershare. Phone: 1300 850 505 (within Australia) or +61 3 9415 4000 (outside Australia). Shareholders who would like to receive email communications from Computershare for all future correspondence, visit <http://www.computershare.com.au/easyupdate/ZIP>.