

ASX Announcement

25 April 2025

APPOINTMENT OF AAAHI CEO

Key Highlights

- Kelsian's USA division, All Aboard America! Holdings, Inc. ('AAAHI') has appointed Mr Brent Maitland as Chief Executive Officer, commencing in June 2025;
- Mr Maitland has over 20 years' leadership experience in the motorcoach industry with proven success delivering growth through market expansion.

Kelsian Group Limited (ASX:KLS)('Kelsian') today advises that Mr Brent Maitland has been appointed as Chief Executive Officer of AAAHI, effective from June 2025.

The appointment follows Graeme Legh's succession to Kelsian Group CEO, following his engagement as CEO of AAAHI, where under his leadership AAAHI became the second largest motorcoach company in the USA.

Mr Maitland is well positioned to guide AAAHI through the next phase, as a motorcoach and transport expert with more than 20 years' industry experience. Mr Maitland moves to AAAHI following his successful 19-year tenure with Motor Coach Industries ('MCI'), a leading motorcoach manufacturer, most recently in the role of Vice President of Private Sector Sales and Marketing. During his time at MCI, Mr Maitland had proven success delivering growth through market expansion and product development, strategy and operations.

Mr Maitland currently serves on the boards of the American Bus Association and National Limousine Association and was a former Board member of the United Motorcoach Association.

Kelsian Group Chief Executive Officer, Graeme Legh said: "This is an exciting leadership transition, with Brent joining AAAHI at a pivotal time and his depth of knowledge, leadership skills and industry experience will drive our vision and success.

"With relevant experience across all aspects of the motorcoach industry including private and public transport, employee shuttles, contract and charter work, and expertise in zero emission buses and infrastructure, Brent was the ideal candidate and will be a valuable asset across the entire Kelsian business," he said.

Authorised for lodgement with the ASX by the Group Chief Executive Officer, Graeme Legh

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ABOUT KELSIAN: www.kelsian.com

Kelsian is Australia's largest integrated multi-modal transport provider and tourism operator, with established bus operations in Australia, Singapore, USA, United Kingdom and the Channel Islands. Kelsian provides essential journeys for our customers by delivering safe and intelligent transport solutions designed to improve the sustainability and liveability of the communities we serve.

Kelsian has over 30 years' experience delivering tourism and passenger transport services. The Group is a leader in sustainable public transport operating a large Australian zero emission bus fleet.

As at 31 December 2024, Kelsian directly employs over 12,600 people and operates over 5,800 buses, 115 vessels and 24 light rail vehicles that delivered more than 378 million customer journeys over the last year.