

NICK SCALI LIMITED

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TRANSITION TO NEW CHIEF FINANCIAL OFFICER

Nick Scali Limited ("the Group") (ASX: NCK) today announced a transition to a new Chief Financial Officer.

Sheila Lines has announced her intention to retire as CFO to further her career through undertaking non-executive board roles. Sheila will continue in a non-executive consulting capacity post her retirement to provide ongoing strategic advice to the Company.

Sheila has been CFO at Nick Scali since October 2022 and has made a significant contribution in leading the Group's finance function during that time, including playing an important role in the Company's expansion into the UK market with the acquisition of Fabb Furniture in May 2024.

Kylie Archer has been appointed CFO with effect from 1 July 2025.

Kylie is an experienced finance executive across varied sectors, including retail, services and construction. She has consistently partnered with CEOs and senior leadership teams in value creation and brings significant commercial experience and financial expertise having worked across many facets of finance during her career.

Kylie will join the Company on 19 May to ensure an orderly transition to succeed Sheila as CFO from 1 July.

Nick Scali CEO and Managing Director Anthony Scali said: "On behalf of the Board and Company, I want to acknowledge and thank Sheila for her significant contribution to the business.

"Kylie joins Nick Scali with a wealth of experience in senior leadership finance roles and will be a welcome addition to our team."

Authorised by the Board of Nick Scali Limited