

ASX Release

16 May 2025

2025 Annual General Meeting - Results of Meeting

In accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2, Appen Limited (ASX: APX) provides the result of the Annual General Meeting, held earlier today, in the attached document.

Authorised for release by the Company Secretary of Appen Limited.

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About Appen

Appen is a global market leader in data for the AI Lifecycle. With over 28 years of experience in data sourcing, data annotation, and model evaluation by humans, we enable organisations to launch the world's most innovative artificial intelligence systems.

Our expertise includes a global crowd of more than 1 million skilled contractors who speak over 500 languages¹, in over 200 countries², as well as our advanced AI data platform. Our products and services give leaders in technology, automotive, financial services, retail, healthcare, and governments the confidence to launch world-class AI products.

Founded in 1996, Appen has customers and offices globally.

¹ Self-reported.

² Self-reported, includes territories.

APPEN LIMITED

ANNUAL GENERAL MEETING
Friday, 16 May, 2025

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Direct vote (as at proxy close):		Total votes cast in the poll (where applicable)			Result
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (OpenVotes)	Abstain	For	Against	For	Against	Abstain **	
2	REMUNERATION REPORT	Y	12,262,123 37.59%	8,522,390 26.13%	168,684 0.52%	10,391	10,931,307 33.51%	737,037 2.26%	24,125,595 72.26%	9,259,427 27.74%	10,391	Carried
3	RE-ELECTION OF DIRECTOR MR RICHARD FREUDENSTEIN	NA	20,558,373 62.13%	221,811 0.67%	166,660 0.50%	16,744	11,774,426 35.58%	367,712 1.11%	33,629,498 98.28%	589,523 1.72%	16,744	Carried
4	RE-ELECTION OF DIRECTOR MR STUART DAVIS	NA	20,586,293 62.22%	193,521 0.58%	166,660 0.50%	17,114	11,783,355 35.61%	358,783 1.08%	33,666,347 98.39%	552,304 1.61%	17,114	Carried
5	GRANT OF LONG TERM INCENTIVE PERFORMANCE RIGHTS TO MR RYAN KOLLN, CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR (CEO AND MANAGING DIRECTOR)	NA	14,483,559 43.76%	6,306,796 19.05%	168,374 0.51%	4,859	11,224,058 33.91%	917,580 2.77%	26,992,149 78.87%	7,232,830 21.13%	4,859	Carried
6	RENEWAL OF PROPORTIONAL TAKEOVER PROVISION	NA	20,401,748 61.64%	338,205 1.02%	216,154 0.65%	7,481	11,100,096 33.54%	1,042,035 3.15%	32,848,037 95.97%	1,380,240 4.03%	7,481	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item