

ASX Release

16 May 2025

2025 Annual General Meeting – Results of Meeting

Further to its results announcement earlier today, and in accordance with ASX Listing Rule 3.13(2)(f), Appen Limited advises that, more than 25% of the votes cast on Item 2 were against the adoption of the remuneration report which constitutes a ‘first strike’ for the purposes of the *Corporations Act 2001* (Cth).

Authorised for release by the Company Secretary of Appen Limited.

For further information, please contact:

Investor Relations

investorrelations@appen.com

+612 9468 6300

Sam Wells

NWR Communications

sam@nwrcommunications.com.au

+61 427 630 152

About Appen

Appen is a global market leader in data for the AI Lifecycle. With over 28 years of experience in data sourcing, data annotation, and model evaluation by humans, we enable organisations to launch the world’s most innovative artificial intelligence systems.

Our expertise includes a global crowd of more than 1 million skilled contractors who speak over 500 languages¹, in over 200 countries², as well as our advanced AI data platform. Our products and services give leaders in technology, automotive, financial services, retail, healthcare, and governments the confidence to launch world-class AI products.

Founded in 1996, Appen has customers and offices globally.

¹ Self-reported.

² Self-reported, includes territories.