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ASX & Media Release

Appointment and Retirement of Directors

19 May 2025

AGL Energy Limited (AGL) today announced that Kerry Schott AO will be retiring from the Board at the end of her current term following AGL's Annual General Meeting (AGM) on 3 October 2025, and the Board intends to appoint Betsy Donaghey as a Non-Executive Director with effect from and subject to approval of shareholders at the AGM.

Retirement of Kerry Schott AO

On behalf of the Board, Chair Miles George thanked Kerry Schott for her considerable contribution to the Board since her appointment in November 2022.

"Kerry Schott has been, and continues to be, an exceptional director and the Board and AGL has benefited from Kerry's deep energy sector and government experience. We wish her the best for the future."

Kerry Schott said it has been a privilege to serve as a director of AGL. "AGL has an important role to play in the energy transition and it has been pleasing through my tenure to see the company develop and deliver its strategy. I have appreciated the opportunity to contribute to this and I look forward to continuing in my role until the 2025 AGM".

Appointment of Betsy Donaghey

Ms Donaghey is an experienced Non-Executive Director with over 30 years' experience in the energy sector. Her previous roles include technical, commercial and executive roles, and she has extensive experience during her Non-Executive Director roles on audit and compliance, risk, technical, regulatory, remuneration and health and safety committees. Ms Donaghey also has significant experience advising on the energy transition including as a member of the Australian Renewable Energy Agency (ARENA) and a panel member to the Solar Flagship Council.

Ms Donaghey is currently a non-executive director of Ampol Limited, Amplitude Energy Limited and the Australian Energy Market Operator (AEMO), but will retire from the AEMO Board in October 2025. She holds a Bachelor of Civil Engineering from Texas A&M University, a Masters of Science in Operations Research from the University of Houston and has completed the Harvard Business School Advanced Management Program.

Ms Donaghey will stand for election at the AGM and, subject to approval by AGL's shareholders, her appointment will take effect immediately thereafter. The Board has unanimously recommended that shareholders approve her appointment.

AGL's Chair, Miles George, said: "Betsy will be an excellent addition to AGL's Board. Her extensive skills and experience in the energy sector gained from working in a range of relevant organisations will be of great value as AGL progresses its strategy to transition our energy portfolio and to connect every customer to a sustainable future. My fellow Directors and I are delighted to welcome Betsy to the AGL Energy Board, and we are looking forward to working with her".

Authorised for release by AGL's Board of Directors.

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About AGL Energy

At AGL, we believe energy makes life better and are passionate about powering the way Australians live, move and work. Proudly Australian for more than 185 years, AGL supplies around 4.5 million^[1] energy, telecommunications and Netflix customer services. AGL is committed to providing our customers simple, fair and accessible essential services as they decarbonise and electrify the way they live, work and move. AGL operates Australia's largest private electricity generation portfolio within the National Electricity Market, comprising coal and gas-fired generation, renewable energy sources such as wind, hydro and solar, batteries and other firming technology, and storage assets. We are building on our history as one of Australia's leading private investors in renewable energy to now lead the business of transition to a lower emissions, affordable and smart energy future in line with the goals of our Climate Transition Action Plan. We'll continue to innovate in energy and other essential services to enhance the way Australians live, and to help preserve the world around us for future generations.

For more information visit <u>agl.com.au</u>.



^[1] Services to customers number is as at 31 December 2024.