



19 May 2025

Appointment of Additional Non-Executive Director – Paul Heick

Sydney, 19 May 2025: The Board of BSA Limited (ASX: BSA) is pleased to advise the appointment of Paul Heick as an additional Non-Executive Director of BSA Limited.

Paul brings more than 25 years of experience in financial leadership positions across infrastructure, engineering and telecommunications sectors. He has held senior leadership roles in both listed and private enterprises in both Australia and the US. He has extensive experience in navigating complex operational environments, and brings a strong track record in operational transformation and strategic business growth.

Paul holds a Bachelor of Commerce and a Bachelor of Laws, both from the University of Queensland. He is a member of the Australian Institute of Company Directors and a Chartered Accountant (CA ANZ).

Authorised for release by the Board of Directors.

Arno Becker and Richard Bartley
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About BSA:

BSA (ASX: BSA) is an Australian-owned and operated ASX-listed company with over 25 years' experience delivering fixed-line and wireless Telco services, smart metering services and premium EV charging solutions. BSA provides services to Australia's household brands, including nbn, Foxtel and Telstra. The BSA team is focused on building strong, long-term relationships with customers and partners in the Telco, Smart Energy and EV sectors. <https://www.bsa.com.au/>