



**CAQ Holdings Limited**  
**ACN 091 687 740**

## **Notice of Annual General Meeting**

**Annual General Meeting to be held at  
Suite 9/262 Lord Street, Perth, Western Australia  
on 26 June 2025, commencing at 10.00 am (AWST)**

### **IMPORTANT**

This Notice of Annual General Meeting should be read in its entirety. If Shareholders are in doubt as to how to vote, they should seek advice from their professional adviser prior to voting. Should you wish to discuss the matters in this Notice of Annual General Meeting, please do not hesitate to contact the Company Secretary on 0416107244.

## Notice of Annual General Meeting

Notice is given that the Annual General Meeting of Shareholders of CAQ Holdings Limited (ACN 091 687 740) ("**Company**") will be held on 26 June 2025, commencing at 10.00am (AWST).

The Company will hold a physical Annual General Meeting together with a virtual meeting enabling Shareholders to attend remotely.

The Board encourages Shareholders to consider participating in the Annual General Meeting virtually or voting by proxy rather than attending the Annual General Meeting in person. In accordance with section 249S of the Corporations Act, the Company invites Shareholders to attend and participate via the virtual Annual General Meeting through an online meeting platform powered by the Share Registry Automic.

A live webcast and electronic voting via the Virtual Meeting will be offered to allow Shareholders to watch, listen to and participate in the Annual General Meeting and vote online. To facilitate such participation, voting on each Resolution will occur by a poll rather than a show of hands.

To access the virtual meeting:

1. Open your internet browser and go to **investor.automic.com.au**
2. Login with your username and password or click "**register**" if you haven't already created an account. **Shareholders are encouraged to create an account prior to the start of the meeting to ensure there is no delay in attending the virtual meeting.**
3. After logging in, a banner will be displayed at the top once the Meeting is open for registration, click on "View" when this appears.
4. Click on "Register" and follow the steps.
5. Click on the URL to join the webcast where you can view and listen to the Meeting.
6. Once the Chair of the Meeting has declared the poll open for voting click on "Refresh" to be taken to the voting screen.
7. Select your voting direction and click "confirm" to submit your vote. Note that you cannot amend your vote after it has been submitted.

Shareholders may submit questions ahead of the Annual General Meeting via the portal from 20 June 2025.

The Explanatory Statement to this Notice of Annual General Meeting provides additional information on matters to be considered at the Annual General Meeting. The Explanatory Statement and the Proxy Form are part of this Notice of Annual General Meeting.

Terms and abbreviations used in this Notice of Annual General Meeting (including in the Explanatory Statement and the Proxy Form) are defined in the Glossary (or elsewhere in the body of this Notice of Annual General Meeting).

### Voting by Proxy

A Proxy Form is attached to this Notice. This is to be used by Shareholders if they wish to appoint a representative to vote in their place. Subject to any restrictions that might be imposed as a result of the COVID-19 pandemic, all Shareholders are invited to attend the Meeting or, if they are unable to attend, sign and return the Proxy Form to the Company in accordance with the instructions thereon. Lodgement of a Proxy Form will not preclude a Shareholder from attending and voting at the Meeting.

Please note that:

- a member of the Company entitled to attend and vote at the Meeting is entitled to appoint a proxy;
- a proxy need not be a member of the Company; and

- a member of the Company entitled to cast two or more votes may appoint two proxies and may specify the proportion or number of votes each proxy is appointed to exercise, but where the proportion or number is not specified, each proxy may exercise half of the votes.

The Proxy Form and information in the Explanatory Statement (below) provides further details regarding the appointment of proxies and lodgement of Proxy Forms.

To be valid, your Proxy Form (and any power of attorney under which it is signed) must be received at one of the addresses given below no later than 48 hours before the commencement of the Meeting. Any Proxy Form received after that time will not be valid.

**By online** voting: <https://investor.automic.com.au/#/loginsah>

**By email:** [meetings@automicgroup.com.au](mailto:meetings@automicgroup.com.au)

**By fax:** +61 2 8583 3040

**By post:** Automic  
GPO Box 5193  
Sydney NSW 2001

If a Shareholder appoints the Chairman as his or her proxy or the Chairman is appointed as the Shareholder's proxy by default and the Shareholder does not direct the Chairman as to how to vote, then the Proxy Form provides that the Shareholder expressly authorises the Chairman (who is a member of the Key Management Personnel) to exercise the proxy in respect of the relevant item of business, even where the Resolution in respect of an item of business is directly or indirectly connected to the remuneration of one or more members of the Key Management Personnel or is a resolution in respect of which the Chairman has a material personal interest.

## Business

1. **Annual Report for year ended 31 December 2024** To receive and consider the Annual Report of the Company for the year ended 31 December 2024 which includes the Financial Report of the Company, the Director's Report, the Remuneration Report and the Auditor's Report.
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### 2. Resolution 1 – Adoption of Remuneration Report

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To consider and, if thought fit, to pass, with or without amendment, the following Resolution as a **non-binding resolution**:

*“That, for the purposes of section 250R(2) of the Corporations Act and for all other purposes, approval is given for the adoption of the Remuneration Report as contained in the Company's annual financial report for the financial year ended 31 December 2024.”*

**Note: The vote on this Resolution is advisory only and does not bind the Directors or the Company.**

**Voting Exclusion Statement:** In accordance with Section 250R of the Corporations Act, a vote on Resolution 1 must not be cast by, or on behalf of a member of the Key Management Personnel, details of whose remuneration are included in the Remuneration Report, or a Closely Related Party of such a member, whether the votes are cast as a Shareholder, proxy or in any other capacity.

However, the Company will not disregard a vote if:

- (a) It is cast by a person as proxy for a person who is entitled to vote, in accordance with the directions on the Proxy Form; or
- (b) It is cast by the Chair as proxy for a person who is entitled to vote, in accordance with a direction on the Proxy Form to vote as the proxy decides.

### 3. Resolution 2 – Re-election of Ching Chung

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To consider and, if thought fit, to pass, with or without amendment, the following Resolution as an **ordinary resolution**:

*“That Mr Ching Chung, who as a Director retires by rotation in accordance with clauses 11.1.3 and 11.1.5 of the Constitution and being eligible for re-election, offers himself for re-election, is re-elected as a Director.”*

### 4. Resolution 3 – Re-election of Xiao Huan Wei

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To consider and, if thought fit, to pass, with or without amendment, the following Resolution as an **ordinary resolution**:

*“That Mr Xiao Huan Wei, who as a Director retires by rotation in accordance with clauses 11.1.3 and 11.1.5 of the Constitution and being eligible for re-election, offers himself for re-election, is re-elected as a Director.”*

### 5. Other Business

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In accordance with section 250S(1) of the Corporations Act, Shareholders are invited to ask questions about or make comments on the management of the Company and to raise any other business which may lawfully be brought before the Annual General Meeting.

**By order of the Board**

**Michael Siu**  
Director  
CAQ Holdings Limited

19 May 2025

## Explanatory Statement

The accompanying Explanatory Statement forms part of this Notice of Annual General Meeting and should be read in conjunction with it.

The purpose of this Explanatory Statement is to provide Shareholders with all information known to the Company which is material to a decision on how to vote on the Resolutions in the accompanying Notice of Annual General Meeting.

Shareholders are specifically referred to the Glossary in the Explanatory Statement which contains definitions of capitalised terms used in this Notice of Annual General Meeting and the Explanatory Statement.

### Proxies

To vote by proxy, please complete and sign the enclosed Proxy Form and return by the time and in accordance with the instruction set out on the Proxy Form.

In accordance with section 249L of the Corporations Act, Shareholders are advised that:

- each Shareholder has the right to appoint a proxy;
- the proxy need not be a Shareholder of the Company;
- a Shareholder who is entitled to cast two (2) or more votes may appoint two (2) proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If the Shareholder appoints two (2) proxies and the appointment does not specify the proportion or number of the Shareholder's votes, then in accordance with section 249X(3) of the Corporations Act, each proxy may exercise one half of the votes;
- Shareholders and their proxies should be aware that:
  - if proxyholders vote, they must cast all directed proxies as directed; and
  - any directed proxies which are not voted will automatically default to the Chair, who must vote the proxies as directed;
- section 250BB(1) of the Corporations Act provides that an appointment of a proxy may specify the way the proxy is to vote on a particular resolution and, if it does:
  - the proxy need not vote on a show of hands, but if the proxy does so, the proxy must vote that way (i.e. as directed); and
  - if the proxy has two (2) or more appointments that specify different ways to vote on the resolution – the proxy must not vote on a show of hands; and
- if the proxy is the Chair of the meeting at which the resolution is voted on – the proxy must vote on a poll, and must vote that way (i.e. as directed); and
- if the proxy is not the Chair – the proxy need not vote on the poll, but if the proxy does so, the proxy must vote that way (i.e. as directed).

## Transfer of non-Chair Proxy to the Chair in certain circumstances

Section 250BC of the Corporations Act provides that, if:

- an appointment of a proxy specifies the way the proxy is to vote on a particular resolution at a meeting of the Company's members;
- the appointed proxy is not the Chair of the meeting;
- at the meeting, a poll is duly demanded on the resolution; and
- either of the following applies:
  - the proxy is not recorded as attending the meeting; or
  - the proxy does not vote on the resolution;

the Chair of the meeting is taken, before voting on the resolution closes, to have been appointed as the proxy for the purposes of voting on the resolution at the meeting.

Return of Proxy Form: To vote by proxy, please complete and sign the enclosed Proxy Form and return to:

By Mail	Automic Group GPO Box 5193 Sydney NSW 2001
By Email	meetings@automicgroup.com.au.
By Fax	+61 2 8583 3040

## Voting Entitlements

In accordance with Regulations 7.11.37 and 7.11.38 of the Corporations Regulations, the Board has determined that a person's entitlement to vote at the Annual General Meeting will be the entitlement of that person set out in the register of Shareholders as at 5.00pm (AWST) on, 24 June 2025. Accordingly, transactions registered after that time will be disregarded in determining Shareholder's entitlement to attend and vote at the Annual General Meeting.

## Regulatory Information

### 1. Annual Report for the year ended 31 December 2024

The Corporations Act requires the Annual Report of the Company for the year ended 31 December 2024, which includes the Financial Report of the Company, the Directors' Report, the Remuneration Report and the Auditor's Report, to be laid before the Annual General Meeting. The financial statements and reports are contained in the Annual Report. Shareholders who have elected to receive the Annual Report have been provided with a copy. The Annual Report is also available on ASX's website.

While no resolution is required in relation to this item, Shareholders will be given the opportunity to ask questions and make comments on the financial statements and reports.

## 2. Resolution 1 – Approval of Remuneration Report

Section 249L(2) of the Corporations Act requires a company to inform shareholders that a resolution on the Remuneration Report will be put at the Annual General Meeting. However, section 250R(3) of the Corporations Act expressly provides that the vote on this Resolution is advisory only and does not bind the Directors of the Company.

The Remuneration Report sets out the Company's remuneration arrangements for the Directors and senior management of the Company. The Remuneration Report is part of the Directors' Report contained in the Annual Report.

If at least 25% of the votes on this Resolution are voted against adoption of the Remuneration Report at the Annual General Meeting, and then again at the Company's 2024 annual general meeting, the Company will be required to put to Shareholders a resolution proposing the calling of an extraordinary general meeting to consider the appointment of the Directors ("**Spill Resolution**").

If more than 50% of Shareholders vote in favour of the Spill Resolution, the Company must convene the extraordinary general meeting ("**Spill Meeting**") within ninety (90) days. All of the Directors (other than the Chairman), will cease to hold office immediately before the end of the Spill Meeting but may stand for re-election at the Spill Meeting. Following the Spill Meeting those persons whose election or re-election is approved will be the directors of the Company.

In accordance with section 250SA of the Corporations Act, the Chairman will provide a reasonable opportunity for discussion of the Remuneration Report at the Annual General Meeting.

## 4 Resolution 2 – Re-election of Ching Chung

In accordance with clause 11.1.3 of the Constitution, every year one third of the Directors for the time being, or the number nearest one third must retire from office. Clause 11.1.5 provides that the directors to retire at any annual general meeting must be those who have been longest in office since their last election. Clause 11.1.4 provides that a retiring Director is eligible for re-election.

Mr Ching has over 30 years of experience investing, operating and managing companies in Hong Kong and China. The industries which he has been involved with include gambling, mining and property development. Mr Ching has established relationships with the China Government and various other Chinese associations.

Mr Ching Chung retires by rotation and being eligible for re-election is offering himself for election as a Director of the Company.

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## 5 Resolution 3 – Re-election of Xiao Huan Wei

In accordance with clause 11.1.3 of the Constitution, every year one third of the Directors for the time being, or the number nearest one third must retire from office. Clause 11.1.5 provides that the directors to retire at any annual general meeting must be those who have been longest in office since their last election. Clause 11.1.4 provides that a retiring Director is eligible for re-election.

Mr. Xiao Huan Wei has served as the Deputy General Manager, General Manager and Group President of China Shanghai Minsheng Industrial Group since November 1991. This is a comprehensive industry and trade group jointly invested by large enterprises such as China State Shipbuilding Corporation, China Baoshan Iron and Steel Group, and China Jinshan Petrochemical Group. In the four years from 1992 to 1996, this company was an important agent and transportation service provider for Chinese steel companies to purchase iron ore from Australia.



From 1999 to June 2005, he was hired by Top Image System, a listed company in Nasdaq, as the chairman of the company's China region, responsible for the construction of a data centre industrial park. At the same time, Mr. Xiao joined and Edugate, an Australian education institution for studying abroad, signed a tripartite long-term cooperation contract with Australia's Westpac Bank and China Bank of Communications on financial services for Chinese students studying in Australia.

In July 2005, he was appointed to serve as the Executive Director of VXL Group Malaysia. Between July 2008 to May 2014, he represented the group as an Executive Director, Group Chief Executive Officer, Chairman of the Executive Committee, and Group Chief Executive Officer of VXL Capital a Hong Kong listed company. Since May 2014, he has served as the CEO & President of Secret Garden (Zhangjiakou) Resort Co., Ltd. in China. From December 2020, Mr. Xiao has concurrently served as an Independent Director and Chairman of the remuneration committee of China Industrial Gas Holdings Group, a Hong Kong listed company.

Mr Xiao Huan Wei retires by rotation and being eligible for re-election is offering himself for election as a Director of the Company.

### *Director Recommendations*

The Directors unanimously recommend that Shareholders vote in favor of all Resolutions, other than to the extent that a Director abstains from expressing an opinion or making a recommendation in the relevant Resolutions due to having a material personal interest in the Resolution.

## **Glossary**

In this Explanatory Statement, the following terms have the following meaning unless the context otherwise requires:

<b>Annual General Meeting</b>	means the 2024 annual general meeting of the Company.
<b>Annual Report</b>	means the annual report of the Company for the year ended 31 December 2024.
<b>ASX</b>	means ASX Limited (ABN 98 008 624 691) or the Australian Securities Exchange, as the context requires.
<b>Auditor's Report</b>	means the auditor's report of the Company located in the Annual Report.
<b>AWST</b>	means Australian Western Standard Time.
<b>Board</b>	means the board of Directors of the Company.
<b>Chair/Chairman</b>	means the chair of the Company, being Mr Paul Price as at the date of this Notice of Annual General Meeting.
<b>Closely Related Party</b>	means a closely related party of a member of Key Management Personnel as defined in Section 9 of the Corporations Act, being: <ul style="list-style-type: none"> <li>(a) a spouse or child of the member;</li> <li>(b) a child of that member's spouse;</li> </ul>

- (c) a dependant of that member or of that member's spouse;
- (d) anyone else who is one of that member's family and may be expected to influence that member, or be influenced by that member, in that member's dealings with the Company;
- (e) a company that is controlled by that member; or
- (f) any other person prescribed by the Regulations.

<b>Company</b>	means the company, being CAQ Holdings Limited (ACN 091 687 740).
<b>Company Secretary</b>	means the secretary of the Company, being Mr Mark Maine as at the date of this Notice of Annual General Meeting.
<b>Constitution</b>	means the Constitution of the Company.
<b>Corporations Act</b>	means the <i>Corporations Act 2001</i> (Cth).
<b>Corporations Regulations</b>	means the <i>Corporations Regulations 2001</i> (Cth).
<b>Director</b>	means a director of the Company.
<b>Director's Report</b>	means the director's report of the Company located in the Annual Report.
<b>Equity Securities</b>	means an equity security as defined in chapter 19 of the Listing Rules.
<b>Explanatory Statement</b>	means the explanatory statement accompanying the Notice of Annual General Meeting.
<b>Federal Government</b>	means the Federal Government of Australia.
<b>Financial Report</b>	means the financial report of the Company located in the Annual Report.
<b>Glossary</b>	means this glossary section accompanying the Notice of Annual General Meeting.
<b>Key Management Personnel</b>	means the key management personnel of the Company as defined in Section 9 of the Corporations Act and Australian Accounting Standards Board accounting standard 124, being those persons having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly, including any Director (whether executive or otherwise).
<b>Listing Rules</b>	means the official listing rules of the ASX as amended from time to time.
<b>Meeting ID</b>	means the meeting identification number for the Virtual Meeting, as provided on the Proxy Form.
<b>Notice of Annual General Meeting</b>	means the notice convening the Annual General Meeting which accompanies this Explanatory Statement.

<b>Options</b>	means an option to acquire a Share in the Company.
<b>Proxy Form</b>	means the proxy form accompanying the Notice of Annual General Meeting.
<b>Regulation</b>	means a regulation from the Corporations Regulations.
<b>Remuneration Report</b>	means the remuneration report of the Company located in the Annual Report.
<b>Resolution</b>	means a resolution set out in the Notice of Annual General Meeting.
<b>Share</b>	means a fully paid ordinary share in the capital of the Company.
<b>Shareholder</b>	means a shareholder of the Company.
<b>Share Registry</b>	means the Company's share registry, being Advanced Share Registry Limited.
<b>Shareholder</b>	means a shareholder of the Company.
<b>Shareholder ID</b>	means the shareholder identification number for the Virtual Meeting, as provided on the Proxy Form.
<b>Spill Meeting</b>	means an extraordinary general meeting that must be held within ninety (90) days in circumstances where 50% or more of Shareholders vote in favour of the Spill Resolution.
<b>Spill Resolution</b>	means a resolution put to Shareholders proposing the calling of an extraordinary general meeting to consider the appointment of the Directors which must occur if at least 25% of the votes on a Resolution are voted against adoption of the Remuneration Report at the Annual General Meeting, and then again at the Company's next annual general meeting.
<b>State Government</b>	means the State Government of Western Australia.
<b>Trading Days</b>	means days where the ASX is open for usual trading.
<b>Virtual Meeting</b>	means the virtual Annual General Meeting held on the Share Registry's online meeting platform accessible at <a href="http://www.investor.automic.com.au">www.investor.automic.com.au</a> .



CAQ HOLDINGS LIMITED | ABN 86 091 687 740

# Proxy Voting Form

If you are attending the virtual Meeting please retain this Proxy Voting Form for online Securityholder registration.

Your proxy voting instruction must be received by **10.00am (AWST) on Tuesday, 24 June 2025**, being **not later than 48 hours** before the commencement of the Meeting. Any Proxy Voting instructions received after that time will not be valid for the scheduled Meeting.

## SUBMIT YOUR PROXY

Complete the form overleaf in accordance with the instructions set out below.

### YOUR NAME AND ADDRESS

The name and address shown above is as it appears on the Company's share register. If this information is incorrect, and you have an Issuer Sponsored holding, you can update your address through the investor portal: <https://investor.automic.com.au/#/home> Shareholders sponsored by a broker should advise their broker of any changes.

### STEP 1 – APPOINT A PROXY

If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name of that Individual or body corporate. A proxy need not be a Shareholder of the Company. Otherwise if you leave this box blank, the Chair of the Meeting will be appointed as your proxy by default.

### DEFAULT TO THE CHAIR OF THE MEETING

Any directed proxies that are not voted on a poll at the Meeting will default to the Chair of the Meeting, who is required to vote these proxies as directed. Any undirected proxies that default to the Chair of the Meeting will be voted according to the instructions set out in this Proxy Voting Form, including where the Resolutions are connected directly or indirectly with the remuneration of Key Management Personnel.

### STEP 2 - VOTES ON ITEMS OF BUSINESS

You may direct your proxy how to vote by marking one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

### APPOINTMENT OF SECOND PROXY

You may appoint up to two proxies. If you appoint two proxies, you should complete two separate Proxy Voting Forms and specify the percentage or number each proxy may exercise. If you do not specify a percentage or number, each proxy may exercise half the votes. You must return both Proxy Voting Forms together. If you require an additional Proxy Voting Form, contact Automic Registry Services.

### SIGNING INSTRUCTIONS

**Individual:** Where the holding is in one name, the Shareholder must sign.

**Joint holding:** Where the holding is in more than one name, all Shareholders should sign.

**Power of attorney:** If you have not already lodged the power of attorney with the registry, please attach a certified photocopy of the power of attorney to this Proxy Voting Form when you return it.

**Companies:** To be signed in accordance with your Constitution. Please sign in the appropriate box which indicates the office held by you.

**Email Address:** Please provide your email address in the space provided.

**By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible) such as a Notice of Meeting, Proxy Voting Form and Annual Report via email.**

### CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meeting the appropriate 'Appointment of Corporate Representative' should be produced prior to admission. A form may be obtained from the Company's share registry online at <https://automicgroup.com.au>.

### Lodging your Proxy Voting Form:

#### Online

Use your computer or smartphone to appoint a proxy at <https://investor.automic.com.au/#/loginsah> or scan the QR code below using your smartphone

**Login & Click on 'Meetings'. Use the Holder Number as shown at the top of this Proxy Voting Form.**



#### BY MAIL:

Automic  
GPO Box 5193  
Sydney NSW 2001

#### IN PERSON:

Automic  
Level 5, 126 Phillip Street  
Sydney NSW 2000

#### BY EMAIL:

[meetings@automicgroup.com.au](mailto:meetings@automicgroup.com.au)

#### BY FACSIMILE:

+61 2 8583 3040

#### All enquiries to Automic:

#### WEBSITE:

<https://automicgroup.com.au>

#### PHONE:

1300 288 664 (Within Australia)  
+61 2 9698 5414 (Overseas)

