

DE.MEM – CHANGE OF COMPANY SECRETARY

21 May 2025: Australian headquartered, international water technology company De.mem Ltd (ASX:DEM) (“De.mem” or “the Company”) is pleased to announce the appointment of Mr Tony Di Pietro as Company Secretary, effective 21 May 2025, to replace Mr Tony Panther, following team reassignments at Vistra (Australia) Pty Ltd, the Company’s provider of secretarial and corporate compliance services.

Mr Di Pietro is a Chartered Accountant with over 20 years of corporate accounting and governance experience, gained both in Australia and the UK. Mr Di Pietro has held senior roles within the Biotechnology/MedTech industry for the past 20 years including INOVIQ Ltd (ASX:IIQ), BARD1 Life Sciences Ltd (ASX:BD1), Sienna Cancer Diagnostics Ltd (SDX), and Acrux Ltd (ASX:ACR).

Mr Di Pietro has a Graduate Diploma of Applied Corporate Governance from the Governance Institute of Australia and is a member of the Australian Institute of Company Directors. He has gained extensive technical accounting, corporate tax, and company secretarial experience throughout his professional career and played a significant role in the ASX listing of both SDX and ACR and the merger of SDX and BARD1, now INOVIQ Ltd. Earlier in his career, he gained valuable experience in other industry sectors, being employed by companies such as BHP Ltd, ExxonMobil Ltd, HSBC Ltd, and Wilson Group Ltd.

Mr Di Pietro is responsible for communication with the ASX in relation to listing rule matters for the purpose of ASX Listing Rule 12.6.

The Board wishes to thank Mr Panther for his contributions to the Company and wishes him well for his future endeavors.

This announcement is authorised by Andreas Kroell, CEO

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For further information, please contact:

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De.mem Limited (ASX:DEM) is an Australian headquartered, international decentralized water and wastewater treatment business that designs, builds, owns and operates turnkey water and wastewater treatment systems for some of the world's largest companies in the mining, electronics, chemical, oil & gas, and food & beverage industries. Its systems also provide municipalities, residential developments and hotels/resorts across the Asia Pacific with a reliable supply of clean drinking water. De.mem offers a "one-stop-shop" of equipment, services, chemicals and consumables to its clients, for the ongoing operations of their water and wastewater treatment plants.

De.mem's technology to treat water and wastewater is among the most advanced globally. The Company commercialises an array of innovative proprietary hollow-fibre membrane technologies. De.mem has been partnering with Nanyang Technological University (NTU) in Singapore, a world leader in membrane and water research.

To learn more, please visit: www.demembranes.com

Forward Looking Statements

Statements contained in this release, particularly those regarding possible or assumed future performance, revenue, costs, dividends, production levels or rates, prices or potential growth of De.mem Limited, are, or may be, forward looking statements. Such statements relate to future events and expectations and, as such, involve known and unknown risks and uncertainties. Actual results and developments may differ materially from those expressed or implied by these forward-looking statements depending on a variety of factors.