



Announcement Summary

Entity name

5E ADVANCED MATERIALS INC.

Date of this announcement

Friday May 23, 2025

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	OPTIONS EXPIRING 21-MAY-2029 EX USD 6.27	583,085	21/05/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

5E ADVANCED MATERIALS INC.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ARBN

Registration number

655137170

1.3 ASX issuer code

5EA

1.4 The announcement is

New announcement

1.5 Date of this announcement

23/5/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

New +securities issued under an +employee incentive scheme

ASX +security code

New class - code to be confirmed

+Security description

OPTIONS EXPIRING 21-MAY-2029 EX USD 6.27

+Security type

Options

ISIN code

Date the +securities the subject of this notification were issued

21/5/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Paul Weibel	Paul Weibel	146,012
Joshua Malm	Joshua Malm	91,257

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02921181-6A1254187&v=04711220c3a57065317ba4efca4a3459a4e46882>

Options Details

+Security currency	Exercise price	Expiry date
USD - US Dollar	USD 6.27000000	21/5/2029

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

5EAAO : COMMON STOCK

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02921181-6A1254187&v=04711220c3a57065317ba4efca4a3459a4e46882>

Any other information the entity wishes to provide about the +securities the subject of this notification

100% of options vest on 21-MAY-2028, subject to the employees continued service through such date



Issue details

Number of +securities

583,085



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
5EA : CHESS DEPOSITARY INTERESTS 10:1	14,977,540

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
5EAAP : 10:1 CDI EQUIVALENT TO 5EAAO	164,982,410
5EAAO : COMMON STOCK	18,519,992
5EAAZ : WARRANTS	6,096,462
5EAAW : OPTION EXPIRING 24-APR-2033 EX USD 177.68	17,391
5EAAL : OPTION EXPIRING 01-JUN-2025 EX USD 366.26	57,965
5EAAN : OPTION EXPIRING 01-OCT-2025 EX USD 378.35	10,144
5EAAY : OPTION EXPIRING 01-AUG-2027 EX USD 23.69	10,868
5EAAX : OPTION EXPIRING 01-AUG-2027 EX USD 29.21	24,999
5EAAT : PERFORMANCE SHARE UNITS	22,899
5EAAS : RESTRICTED SHARE UNITS	31,607
New class - code to be confirmed : OPTIONS EXPIRING 21-MAY-2029 EX USD 6.27	583,085



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

No

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A