

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| |
|--|
| Name of entity: Maas Group Holdings Limited |
| ABN: 84 632 994 542 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|-----------------|
| Name of Director | Wesley Jon Maas |
| Date of last notice | 16 May 2025 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|------------------------------------|----------|
| Direct or indirect interest | Indirect |
|------------------------------------|----------|

Appendix 3Y

Change of Director's Interest Notice

| | |
|---|---|
| <p>Nature of indirect interest (including registered holder)</p> <p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> | <p>W & E Maas Holdings Pty Ltd as trustee for the Maas Family Trust – relevant interest under sections 608(1)(b) and (c) and 608(3)(b) of the Corporations Act.</p> <p>W & E Maas Invest Pty Ltd as trustee for the Maas Family Trust (formerly EMS Invest Pty Ltd as trustee for the EMS Invest Trust) - relevant interest under sections 608(1)(b) and (c) and 608(3)(b) of the Corporations Act.</p> <p>Emma Margaret Maas - relevant interest under sections 608(1)(b) and (c) and 608(3)(b) of the Corporations Act.</p> <p>HSBC Custody Nominees (Australia) Ltd (as nominee and custodian for shares beneficially owned by W & E Maas Holdings Pty Ltd as trustee for the Maas Family Trust).</p> <p>Choice Investments (Dubbo) Pty Ltd.</p> <p>Lazarus Securities Pty Ltd as custodian pursuant to a Securities Financing Agreement for shares beneficially owned by Emma Maas and W & E Maas Holdings Pty Ltd as trustee for the Maas Family Trust).</p> <p>Relevant interest in securities that Maas Group Holdings Limited (MGH) has the power to control disposal under sections 608(1)(c) and 608(3)(a) of the Corporations Act.</p> |
| <p>Date of change</p> | <p>23 and 26 May 2025</p> |

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

| | |
|---|---|
| No. of securities held prior to change | |
| Wesley Jon Maas | 15,409,065 ordinary shares 185,283 performance rights |
| W & E Maas Holdings Pty Ltd as trustee for the Maas Family Trust | 62,480,829 ordinary shares |
| Maas Invest Pty Ltd as trustee for the Maas Invest Trust | 14,257,703 ordinary shares |
| Emma Margaret Maas | 41,349,267 ordinary shares |
| HSBC Custody Nominees (Australia) Ltd | 45,230,019 ordinary shares |
| Choice Investments (Dubbo) Pty Ltd | 31,250 ordinary shares |
| Total | 178,758,133 ordinary shares 185,283 performance rights |
| Securities over which Maas Group Holdings Limited has the power to control disposal under sections 608(1)(c) and 608(3)(a) of the Corporations Act. | 1,630,362 ordinary shares |
| TOTAL | 180,388,495 ordinary shares 185,283 performance rights |
| Class | Fully paid ordinary shares |
| Number acquired | N/A |
| Number disposed | N/A |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | N/A |
| No. of securities held after change | |
| Wesley Jon Maas | 15,409,065 ordinary shares 185,283 performance rights |
| W & E Maas Holdings Pty Ltd as trustee for the Maas Family Trust | 57,480,829 ordinary shares |
| Maas Invest Pty Ltd as trustee for the Maas invest Trust | 14,257,703 ordinary shares |
| Emma Margaret Maas | 26,349,267 ordinary shares |
| HSBC Custody Nominees (Australia) Ltd | 45,230,019 ordinary shares |
| Lazarus Securities Pty Ltd | 20,000,000 ordinary shares |
| Choice Investments (Dubbo) Pty Ltd | 31,250 ordinary shares |

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

| | |
|---|---|
| Total Securities over which Maas Group Holdings Limited has the power to control disposal under sections 608(1)(c) and 608(3)(a) of the Corporations Act. TOTAL | 178,758,133 ordinary shares 185,283 performance rights 1,030,362 ordinary shares 179,788,495 ordinary shares 185,283 performance rights |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Transfer of ordinary shares to a custodian for security purposes pursuant to a Securities Financing Agreement (refer Part 2 below). No change in beneficial ownership. |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|--|
| Detail of contract | Securities Financing Agreement and a Custody Services Facilitation Agreement |
| Nature of interest | Emma Margaret Maas has entered into a Securities Financing Agreement with a global financial institution (the Lender) and a Custody Services Facilitation Agreement with Lazarus Securities Pty Ltd (the Custodian) with respect to a portion of her shareholding in Maas Group Holdings Ltd. The Securities Financing Agreement provides Emma Maas with the ability to borrow from the Lender on a limited recourse basis against the value of the Maas Group Holdings Ltd shares held as collateral by the Custodian. During the term of the loan facility, the Lender has the right to deal with, lend, pledge, charge, hypothecate, rehypothecate or otherwise use the shares held as collateral. The Lender has the obligation to return the shares held as collateral to the borrower at the end of the end of the loan term upon repayment of the loan amount. The term of the loan facility is 60 months with the borrower having early repayment rights after 18 months. |
| Name of registered holder (if issued securities) | Lazarus Securities Pty Ltd |
| Date of change | 23 and 26 May 2025 |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | Facility relates to 20,000,000 ordinary shares. |
| Interest acquired | |
| Interest disposed | |

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

| | |
|--|--|
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | |
| Interest after change | |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | N/A |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

⁺ See chapter 19 for defined terms.