

Announcement Summary

Entity name

DURATEC LIMITED

Date of this announcement

Wednesday May 28, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX Total number of +securities to be issued/transferred

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|-----------------------|----------------------|--|------------|
| DURAA | RIGHTS | 850,000 | 27/05/2025 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

DURATEC LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type ACN

Registration number 141614075

1.3 ASX issuer code DUR

1.4 The announcement is New announcement**1.5 Date of this announcement** 28/5/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to

ASX in an Appendix 3B

| ASX +security code and des DURAA : RIGHTS | scription | |
|---|---|---|
| Date the +securities the sub | ject of this notification were issued | |
| 27/5/2025 | | |
| Will these +securities rank e +securities in that class Yes | equally in all respects from their issue date v | with the existing issued |
| | | |
| Were any of the +securities Yes | issued to +key management personnel (KM | P) or an +associate? |
| Yes | issued to +key management personnel (KM or +associates being issued +securities. | P) or an +associate? |
| Yes | | P) or an +associate? Number of +securities |

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://announcements.asx.com.au/asxpdf/20241023/pdf/069gw5wszh1gcw.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

The performance rights issued to Mr Chris Oates were approved by shareholders for the purposes of Listing Rule 10.14 at the Company's AGM held on 22 November 2024.

Issue details

Number of +securities 850,000



Part 4 - +Securities on issue

DUR : ORDINARY FULLY PAID

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description

ASX +security code and description

DURAA : RIGHTS

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

8,635,000

Total number of +securities on issue

ties on issue

252,390,429

Total number of

+securities on issue



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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