

Announcement Summary

Entity name

FRONTIER ENERGY LIMITED

Date of this announcement

Wednesday May 28, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
FHEAB	OPTION EXPIRING 31-DEC-2027 EX NIL	2,240,000	28/05/2025
FHEAC	OPTION EXPIRING 31-DEC-2029 EX NIL	4,478,000	28/05/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

FRONTIER ENERGY LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ACN

139522553

1.3 ASX issuer code

FHE

1.4 The announcement is

New announcement

1.5 Date of this announcement

28/5/2025



Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
- 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

FHEAB: OPTION EXPIRING 31-DEC-2027 EX NIL

Date the +securities the subject of this notification were issued

28/5/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Grant Davey	Davey Holdings (Aus) Pty Ltd	1,344,000
Chris Bath	Chivington Pty Ltd	896,000

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://announcements.asx.com.au/asxpdf/20250428/pdf/06j3hh9td7wgvk.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

2,240,000

ASX +security code and description

FHEAC: OPTION EXPIRING 31-DEC-2029 EX NIL

Date the +securities the subject of this notification were issued

28/5/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes



Were any of the +securities issued to +key management personnel (KMP) or an +associate? Y_{es}

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Grant Davey	Davey Holdings (Aus) Pty Ltd	2,687,000
Chris Bath	Chivington Pty Ltd	1,791,000

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://announcements.asx.com.au/asxpdf/20250428/pdf/06i3hh9td7wqvk.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

4,478,000



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description

Total number of +securities on issue

FHE: ORDINARY FULLY PAID 515,067,540

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FHEAAA : OPTION EXPIRING 31-DEC-2026 EX NIL	612,850
FHEAAB : OPTION EXPIRING 31-DEC-2028 EX NIL	3,871,000
FHEAAC : OPTION EXPIRING 31-DEC-2025 EX NIL	409,975
FHEAAD : OPTION EXPIRING 31-DEC-2027 EX NIL	1,914,000
FHEAB : OPTION EXPIRING 31-DEC-2027 EX NIL	9,235,000
FHEAC : OPTION EXPIRING 31-DEC-2029 EX NIL	15,554,000
FHEAAE : OPTION EXPIRING 18-FEB-2028 EX \$0.25	3,000,000
FHEAO : PERFORMANCE SHARES RESTRICTED	25,500,000
FHEAT : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	7,624,100



Part 5 - Other Listing Rule requirements

- 5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

 No
- 5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?
 Yes
- **5.2a** Date of meeting or proposed meeting to approve the issue under listing rule **7.1** 28/5/2025