



Announcement Summary

Entity name

PEPPER MONEY LIMITED

Date of this announcement

Tuesday June 03, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
PPMAD	EMPLOYEE STVR RESTRICTED RIGHTS	577,640	03/06/2025
PPMAE	EXECUTIVE STVR RESTRICTED RIGHTS	1,062,370	03/06/2025
PPMAA	EXECUTIVE RIGHTS	5,313,032	03/06/2025
PPMAB	EMPLOYEE RIGHTS	1,621,131	03/06/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

PEPPER MONEY LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

094317665

**1.3 ASX issuer code**

PPM

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

3/6/2025



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

PPMAE : EXECUTIVE STVR RESTRICTED RIGHTS

**Date the +securities the subject of this notification were issued**

3/6/2025

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Mario Rehayem	Mario Rehayem	302,325
Therese McGrath	Therese McGrath	116,106

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

The full terms and conditions of the Executive Rights Plan was released to the ASX Market Announcements Platform on 25 May 2021 (available at: [https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02377790-2A1299709?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02377790-2A1299709?access_token=83ff96335c2d45a094df02a206a39ff4)).

**Any other information the entity wishes to provide about the +securities the subject of this notification**

The grant of rights to Mario Rehayem was approved by shareholders for the purposes of Listing Rule 10.14 at PPM's Annual General Meeting held on 7 May 2025.

## Issue details

**Number of +securities**

1,062,370

**ASX +security code and description**

PPMAA : EXECUTIVE RIGHTS

**Date the +securities the subject of this notification were issued**

3/6/2025

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**



Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Mario Rehayem	Mario Rehayem	1,588,369
Therese McGrath	Therese McGrath	530,165

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

The full terms and conditions of the Executive Rights Plan was released to the ASX Market Announcements Platform on 25 May 2021 (available at: [https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02377790-2-A1299709?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02377790-2-A1299709?access_token=83ff96335c2d45a094df02a206a39ff4)).

**Any other information the entity wishes to provide about the +securities the subject of this notification**

The grant of rights to Mario Rehayem was approved by shareholders for the purposes of Listing Rule 10.14 at PPM's Annual General Meeting held on 7 May 2025.

## Issue details

**Number of +securities**

5,313,032

**ASX +security code and description**

PPMAD : EMPLOYEE STVR RESTRICTED RIGHTS

**Date the +securities the subject of this notification were issued**

3/6/2025

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

No

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

The full terms and conditions of the Employee Rights Plan was released to the ASX Market Announcements Platform on 25 May 2021 (available at: [https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02377790-2A1299709?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02377790-2A1299709?access_token=83ff96335c2d45a094df02a206a39ff4)).

**Any other information the entity wishes to provide about the +securities the subject of this notification**



Issue details

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**Number of +securities**

577,640

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**ASX +security code and description**

PPMAB : EMPLOYEE RIGHTS

**Date the +securities the subject of this notification were issued**

3/6/2025

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

No

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

The full terms and conditions of the Employee Rights Plan was released to the ASX Market Announcements Platform on 25 May 2021 (available at:[https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02377790-2A1299709?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02377790-2A1299709?access_token=83ff96335c2d45a094df02a206a39ff4)).

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

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**Number of +securities**

1,621,131

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
PPM : ORDINARY FULLY PAID	443,820,615

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
PPMAD : EMPLOYEE STVR RESTRICTED RIGHTS	969,174
PPMAE : EXECUTIVE STVR RESTRICTED RIGHTS	1,833,188
PPMAF : SERVICE RIGHTS	605,906
PPMAA : EXECUTIVE RIGHTS	12,533,152
PPMAB : EMPLOYEE RIGHTS	2,743,889



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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