

ASX RELEASE

Apiam Animal Health Limited (ASX: AHX)

Mr Bruce Dixon appointed Interim Managing Director

Bendigo, 5 June 2025 – Apiam Animal Health Limited (Apiam or the Company) today announced that Dr Chris Richards will cease his role as CEO and Managing Director of Apiam after more than nine years with the Company.

To ensure a smooth transition, Mr Bruce Dixon, an Apiam non-executive Director will act as Interim Managing Director while a thorough search for a new CEO is undertaken. Bruce has an accomplished record overseeing profitable growth in many companies including serving as CEO and Managing Director of Healthscope from 1997 to 2010 and Spotless Holding Ltd from 2012 to 2015. More recently, he was the founder and Chair of Australian Venue Co (AVC), where, following its sale to KKR in 2017, he remained on the AVC board and as a shareholder until its sale in 2024.

Chairman Professor Andrew Vizard thanked Dr Richards for his significant contribution as Apiam's founding CEO and Managing Director, while indicating that the Board of Apiam believes this is the right time for a leadership change.

During the transition period, Apiam will continue to focus on driving revenue opportunities and delivering efficiencies and synergies from the clinic portfolio.

Apiam advises, for the purposes of ASX Listing Rule 3.16.4, that the Company has not yet entered any agreement with Mr Bruce Dixon in relation to his role as Interim Managing Director.

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For further information, please contact:

Professor Andrew Vizard
Chairman
Apiam Animal Health Limited
0417 013 486

Mr Bruce Dixon
Interim Managing Director
Apiam Animal Health Limited
0418 532 439

Authorisation

This announcement was authorised by the Board of Directors of Apiam Animal Health Limited.

About Apiam Animal Health Limited

Apiam Animal Health Limited is one of Australia's leading rural veterinary businesses made up of more than 80 veterinary clinic sites and additional ancillary business sites. The Company is supported by a strong team of highly experienced veterinarians and other dedicated professionals, employing more than 1000 employees. Apiam's vet clinics, production animal and allied businesses are spread Australia-wide reaching into many regional towns and fast-growing peri-urban areas.

Apiam Animal Health is committed to providing best in class care for its clients, the animals in their care and the communities where people live and work.