



Announcement Summary

Entity name

ELECTRO OPTIC SYSTEMS HOLDINGS LIMITED

Date of this announcement

Friday June 06, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	SHARE RIGHTS 2025	493,943	03/06/2025
New class - code to be confirmed	OPTIONS EXPIRING 31-DEC-30	3,002,291	03/06/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

ELECTRO OPTIC SYSTEMS HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

95092708364

**1.3 ASX issuer code**

EOS

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

6/6/2025



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



## Part 3C - number and type of +securities the subject of this notification (new class)

## ASX +security code

New class - code to be confirmed

## +Security description

SHARE RIGHTS 2025

## +Security type

Other

## ISIN code

## Date the +securities the subject of this notification were issued

3/6/2025

## Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

## Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

## Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
ANDREAS SCHWER	ANDREAS SCHWER	165,929
CLIVE CUTHELL	CLIVE CUTHELL	88,938

## Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

## Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://eos-aus.com/about-us/corporate-governance/>

## Any other information the entity wishes to provide about the +securities the subject of this notification

Each Share Right entitles the holder to one EOS Share upon vesting.

The Share Rights vest over a period of three years, with one-third vesting on each of the following dates - 31 December 2026, 31 December 2027 and 31 December 2028, subject to continued employment with the Company.

## Issue details

## Number of +securities

493,943

## ASX +security code

New class - code to be confirmed

## +Security description

OPTIONS EXPIRING 31-DEC-30

**+Security type**

Options

**ISIN code****Date the +securities the subject of this notification were issued**

3/6/2025

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
ANDREAS SCHWER	ANDREAS SCHWER	986,842
CLIVE CUTHELL	CLIVE CUTHELL	528,947

**Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?**

No

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

NOT APPLICABLE

## Options Details

<b>+Security currency</b>	<b>Exercise price</b>	<b>Expiry date</b>
AUD - Australian Dollar	AUD 1.13000000	31/12/2030

**Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option**

Other

**Description**

EOS fully paid ordinary shares

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**<https://eos-aus.com/about-us/corporate-governance/>**Any other information the entity wishes to provide about the +securities the subject of this notification**

The exercise price of \$1.13 for each Option has been determined by the Board by reference to the 10 day VWAP following release of the 2024 financial results on 25 February 2025.

Each Option entitles the holder to one EOS Share upon vesting and exercise.

The vesting conditions of the Options will be determined with reference to the service period and the Company's performance compared to a Relative Total Shareholder Return (rTSR) hurdle over the performance period.



Issue details

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**Number of +securities**

3,002,291

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
EOS : ORDINARY FULLY PAID	192,952,099

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
EOSAI : OPTION EXPIRING 31-DEC-2029 EX \$1.70	758,224
EOSAB : OPTION EXPIRING 18-MAY-2025 EX \$4.75	50,000
EOSAG : SHARE RIGHTS	1,849,537
EOSAH : OPTION EXPIRING 31-DEC-2028 EX \$0.50	4,759,871
New class - code to be confirmed : SHARE RIGHTS 2025	493,943
New class - code to be confirmed : OPTIONS EXPIRING 31-DEC-30	3,002,291



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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