

25 June 2025

## **ASX Announcement**

### **Revised Securities Dealing Policy**

Autosports Group Limited (ASX: ASG) has revised its Securities Dealing Policy with effect from 23 June 2025. The revised Securities Dealing Policy is attached in accordance with ASX Listing Rule 12.10.

A copy of the Securities Trading Policy is also available in the Investors section of Autosports Group's website at: <https://investors.autosportsgroup.com.au/investors/?page=corporate-governance>.

***ENDS***

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This announcement is authorised for release by the Board of Directors of Autosports Group Limited.

# Securities Dealing Policy

## 1 Purpose

The purpose of this Policy is to:

- ensure that public confidence is maintained in the reputation of Autosports Group Limited (the **Company**) and its related bodies corporate (together, **the Group**), the directors and employees of the Group and in the trading of the Company's securities;
- explain the Company's policy and procedures for the buying and selling of securities to assist the Group's directors and employees; and
- recognise that some types of dealing in securities are prohibited by law.

The Company will take a substance over form approach and will have regard to the intent and spirit of this Policy when applying and enforcing it.

## 2 Who must comply with this Policy?

This Policy applies to all directors of the Company (**Directors**) and employees of the Group (each an **Autosports Group Person** and collectively **Autosports Group Personnel**).

Certain aspects of this Policy apply only to **Restricted Persons** who, for the purposes of this Policy, are:

- Directors;
- other key management personnel of the Company (**KMP**);
- direct reports of the CEO (**Executive Team**);
- direct reports of members of the Executive Team; and
- other persons who regularly possess inside information and who have been advised in writing by the Company Secretary that they are subject to special restrictions under this Policy (**Nominated Employees**).

Restricted Persons must also take steps in relation to dealings by their "Connected Persons". See section 4.7 for further information.

## 3 Restrictions applying to all Autosports Group Personnel

### 3.1 Insider trading

#### What is Inside Information?

**Inside Information** is information that:

- is not generally available to the market; and
- if it were generally available to the market, a reasonable person would expect it to have a material effect (upwards or downwards) on the price or value of a security.

Inside Information may include matters of supposition, matters that are not yet certain and matters relating to a person's intentions.

Examples could include information relating to financial performance (eg sales or profit of the Company), a material acquisition (eg the purchase of a group of dealerships) or a material claim or unexpected liability.

## Prohibition on insider trading

Broadly speaking, the Corporations Act provides that a person who has Inside Information about a company must not:

- (a) buy or sell securities in a company, or enter in an agreement to buy or sell securities, or exercise options over securities, or otherwise apply for, acquire or dispose of securities (**deal**);
- (b) encourage someone else to deal in securities in that company; or
- (c) directly or indirectly provide that information to another person where they know, or ought to know, that that person is likely to deal in securities or encourage someone else to deal in securities of that company (**tipping**).

These restrictions apply to all securities, not just the Company's securities.

### 3.2 No dealing while in possession of Inside Information

Autosports Group Personnel must not deal in the Company's securities if:

- they are aware of Inside Information in relation to the Company; or
- the Company has notified Autosports Group Personnel that they must not deal in securities (either for a specified period, or until the Company gives further notice).

### 3.3 The Front Page Test

It is important that public confidence in the Group is maintained. It would be damaging to the Group's reputation if the market or the general public perceived that Autosports Group Personnel might be taking advantage of their position in the Group to make financial gains (by dealing in securities on the basis of Inside Information).

As a guiding principle, Autosports Group Personnel should ask themselves:

*If the market was aware of all the current circumstances, could I be perceived to be taking advantage of my position in an inappropriate way? How would it look if the transaction were reported on the front page of the newspaper?* (The **Front Page Test**)

If the Autosports Group Person is unsure, they should consult the Company Secretary.

Where any approval is required for a dealing under this Policy, approval will not be granted where the dealing would not satisfy the Front Page Test.

### 3.4 No short-term or speculative dealing

Autosports Group Personnel must not deal in the Company's securities on a speculative or short-term trading basis. Short-term trading includes buying and selling securities on market within a 3 month period, and entering into other short term dealings (for example, forward contracts).

Selling shares received following the vesting of entitlements under an employee, executive or director equity plan within 3 months of the vesting date is not a short-term dealing.

### 3.5 Hedging of Company securities

Hedging includes entering into any arrangements that operate to limit the economic risk associated with holding the Company's securities.

Company securities acquired under an employee, executive or director equity plan operated by the Company must never be hedged prior to vesting.

Company securities must never be hedged while they are subject to a holding lock or restriction on dealing under the terms of an employee, executive or director equity plan operated by the Company.

### 3.6 Dealing in other companies' securities

Autosports Group Personnel may come into possession of Inside Information regarding another company where they are directly involved in client relationship management or negotiating contracts. For example, where a person is aware that the Company or Group is about to sign a major agreement with another company.

Autosports Group Personnel must not deal in the securities in another company if they are aware of Inside Information in relation to that company, no matter how they came into possession of the Inside Information.

If you are in any doubt, consult with the Company Secretary.

## 4 Additional restrictions applying to Restricted Persons

### 4.1 No dealing in blackout periods

Restricted Persons must not deal in Company securities during any of the following blackout periods:

- the period from the close of trading on the ASX on 30 June each year until 9am on the day following the announcement to ASX of the full-year results;
- the period from the close of trading on the ASX on 31 December each year until 9am on the day following the announcement to ASX of the half-year results;
- the period from close of trading on the ASX on the date that is four weeks prior to the Company's Annual General Meeting until 9am on the day following the Company's Annual General Meeting; and
- any other period that the Board specifies from time to time.

### 4.2 Exceptional circumstances

If a Restricted Person needs to deal in securities during a blackout period due to exceptional circumstances and is not in possession of any Inside Information, then, they may apply for clearance to deal. Exceptional circumstances are likely to include severe financial hardship or compulsion by court order.

Approval to deal will only be granted if the Restricted Person's application is accompanied by sufficient evidence (in the opinion of the person providing clearance) that the dealing is the most reasonable course of action available in the circumstances.

Unless otherwise specified in the notice, any dealing cleared under this section 4.2 must comply with the other sections of this Policy (to the extent applicable).

### 4.3 Clearance required for dealing outside blackout periods

- (a) During any period that is not a trading blackout period under section 4.1, Restricted Persons must, prior to any proposed dealing, seek clearance in writing for the proposed dealing in the Company's securities.
- (b) There are certain times during the year when approval under this Policy is more likely to be granted. These are the 4 week periods immediately following:
  - (1) the day after release of the Company's full-year results;
  - (2) the day after release of the Company's half-year results; and
  - (3) the day after the Company's Annual General Meeting,
 (each a **Trading Window** and collectively **Trading Windows**).

Restricted Persons who wish to seek approval to trade under this Policy are encouraged to do so during these Trading Windows. Trading at any time (even if clearance has been obtained under this Policy) remains subject to the insider trading prohibition in the *Corporations Act 2001* (Cth) (**Corporations Act**).

#### 4.4 Written request process

- (a) Requests for clearance to deal under 4.2 or 4.3 should be submitted to the Company Secretary, who will forward it to:
  - (1) the CEO (in the case of Nominated Employees, KMP or Executive Team);
  - (2) the Chair of the Board (in the case of the CEO or other Directors);
  - (3) the Chair of the Audit and Risk Committee (in the case of the Chair of the Board).
- (b) A request for clearance to deal must:
  - (1) be made in writing;
  - (2) specify the number of the Company securities to be bought, sold or transferred; and
  - (3) be accompanied by confirmation that the Autosports Group Person (and, where relevant, their Connected Person) is not in possession of any Inside Information.
- (c) A request for clearance to deal will be answered as soon as practicable. The approver, having consulted with members of Management as appropriate, may:
  - (1) grant or refuse the request; or
  - (2) impose conditions on the dealing in their discretion.
- (d) The approver is not obliged to provide reasons for any aspect of their decision, and may revoke their approval at any time. If a request is not approved or an approval is revoked, that fact must be kept confidential.
- (e) Following receipt of clearance to deal, the cleared dealing must occur within 5 business days following clearance (or such other time specified in the clearance), otherwise the clearance is no longer effective and fresh clearance must be sought.
- (f) Clearance under this Policy is not an endorsement of the dealing. Autosports Group Personnel are responsible for their own compliance with the law.

#### 4.5 Margin lending arrangements

- (a) Restricted Persons must not under any circumstances:
  - (1) enter into a margin lending arrangement in respect of the Company's securities; or
  - (2) transfer securities in the Company into an existing margin loan account.

#### 4.6 Directors – confirmation of trade required

Following any trade, Directors must promptly notify the Company Secretary, ideally by close of business on the day the trade is entered into. This is to assist the Company to comply with its disclosure obligations under the ASX Listing Rules.

#### 4.7 Connected Persons

Restricted Persons must take appropriate steps to ensure that their "Connected Persons" only deal in securities in circumstances where the Restricted Person to whom they are connected would be permitted to deal under this Policy. For example, by obtaining clearance in accordance with this Policy in respect of the Connected Persons' dealings.

Connected Persons includes:

- family members (spouse, dependent children or dependent children of the spouse);
- family companies where the Restricted Person is a director and/or shareholder; and
- family trusts or superannuation funds where the Restricted Person is a trustee, beneficiary or an advisor to the trustee.

If you are in any doubt, consult with the Company Secretary.

## 5 Excluded Dealings

Sections 3.3, 4.1 and 4.3 of this Policy do not apply to:

- (a) participation in an employee, executive or director equity plan operated by the Company. However, where securities in the Company granted under an employee, executive or director equity plan cease to be held under the terms of that plan, any dealings in those securities must only occur in accordance with this Policy;
- (b) the following categories of trades:
  - acquisition of Company securities through a dividend reinvestment plan;
  - acquisition of Company securities through a share purchase plan available to all retail shareholders;
  - acquisition of Company securities through a rights issue; and
  - the disposal of Company securities through the acceptance of a takeover offer, scheme of arrangement or equal access buy-back;
- (c) dealings that result in no effective change to the beneficial interest in the securities (for example, transfers of Company securities already held into a superannuation fund or trust of which the Autosports Group Person is a beneficiary);
- (d) trading under a pre-approved non-discretionary trading plan, where the Autosports Group Person did not enter into the plan or amend the plan during a blackout period, the plan does not permit the Autosports Group Person to exercise any influence or discretion in relation to trading under the plan and the plan cannot be cancelled during a blackout period, other than in exceptional circumstances; and
- (e) a disposal of securities of the Company by employees other than Restricted Persons, that is the result of a secured lender exercising their rights, for example, under a margin lending arrangement.

However, given such dealings **remain subject to the insider trading rules** in the Corporations Act, Autosports Group Personnel should still consider any legal or reputational issues (and discuss any concerns they have with the Company Secretary) before proceeding with the dealing.

## 6 What happens if this Policy is breached?

Breaches of this Policy will be regarded by the Company as serious and will be subject to appropriate sanctions.

Any person who is suspected of breaching this Policy may be suspended from attending the workplace on full pay pending the outcome of investigations into the alleged breach.

Any person who breaches this Policy could face disciplinary action (including forfeiture of securities and/or suspension or termination of employment).

Breaches of the insider trading laws have serious consequences for both the personnel concerned and the Company. Penalties under the Corporations Act include financial penalties and imprisonment.

## 7 Who should I contact?

Autosports Group Personnel should contact the Company Secretary if they are unsure about whether it is acceptable to deal or communicate with others in relation to the Company's securities or other securities or if they have any other queries about this Policy.

**Last Updated:** 23 June 2025