

26 June 2025

APPOINTMENT OF ROD HEALE AS NON-EXECUTIVE DIRECTOR

Acrow Limited (ASX:ACF) ("Acrow" or the "Company") is pleased to advise that, effective 1 July 2025, Rod Heale has been appointed as a Non-Executive Director of the Company.

Rod has more than 30 years' experience in the building, construction and infrastructure industry across Australia. Rod was most recently, Managing Director of Decmil, an integrated construction and engineering solutions provider. Prior to Decmil, Rod was Chief Operating Officer for John Holland's Australia and Asia business and has also served as a Regional Executive for Thiess, John Holland and CPB Contractors.

Rod holds a Bachelor of Engineering (Civil) from Monash University and a Master of Construction Law from The University of Melbourne. Rod is also a Fellow of Engineers Australia, a Fellow of the Australian Institute of Company Directors, and a Registered Builder in Victoria and Western Australia.

Acrow Chairman, Peter Lancken said: "I'd like to welcome Rod to the Acrow Board. Rod brings a wealth of knowledge to our Board in the construction and civil infrastructure space and I look forward to working with him as we continue to drive the strategic growth of Acrow."

This release was approved by the Acrow Board of Directors.

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About Acrow

Acrow Limited (ASX: ACF) is a leading provider of smart integrated construction systems across formwork, industrial access and commercial scaffolding in Australia. Enhancing our portfolio are falsework and shoring, screen solutions, Jacking Systems (also known as Jumpform), and internal engineering capabilities.

With over 80 years of experience, Acrow has grown from a small local business to a national leader in the construction industry. Our journey is marked by continuous innovation, expansion, and a vision to set the national standard in engineered industrial and construction services. We're committed to removing barriers to success for construction and industrial professionals through our smart solutions, can do attitude, and strong partnerships.

Operating in 15 locations with over 60,000 tonnes of equipment, Acrow aims to expand its presence in Australia's civil infrastructure market. Our national network with local expertise ensures efficient project delivery while adhering to best practices. To learn more, please visit: www.acrow.com.au

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