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ASX Announcement

27 June 2025

DIRECTOR RESIGNATION AND BOARD COMMITTEE CHANGES

Kelsian Group Limited (ASX:KLS) ("Kelsian") today advises the resignation of Lance Hockridge as a director of the Kelsian Board, effective 31 July 2025.

Kelsian Chair, Fiona Hele said: "During the past five years, the Board has benefited from Lance's valuable knowledge gained from his extensive international experience in the transportation, manufacturing and logistics sectors.

"On behalf of the Board and management, I thank Lance for his significant contribution, commitment and guidance during the past five years and wish him well in his future endeavours."

Mr Hockridge was appointed to the Board in July 2020 and has been the Chair of the People, Culture and Remuneration Committee, a member of the Safety, Risk and Sustainability Committee and a member of the Nomination Committee.

Kelsian further advises that, with effect from 1 August 2025, Jackie McArthur has been appointed Chair of the People, Culture and Remuneration Committee and Diane Grady AO has been appointed Chair of the Safety, Risk and Sustainability Committee.

Authorised for lodgement with the ASX by the Chair, Fiona Hele

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ABOUT KELSIAN: www.kelsian.com

Kelsian is Australia's largest integrated multi-modal transport provider and tourism operator, with established bus operations in Australia, Singapore, USA, UK and the Channel Islands. Kelsian provides essential journeys for our customers by delivering safe and intelligent transport solutions designed to improve the sustainability and liveability of the communities we serve.

Kelsian has over 30 years' experience delivering tourism and passenger transport services. The Group is a leader in sustainable public transport as the operator of Australia's largest zero emission bus fleet and one of Australia's largest electrified bus depots. As at 31 December 2024, Kelsian directly employs over 12,600 people and operates over 5,800 buses, 115 vessels and 24 light rail vehicles that delivered more than 378 million customer journeys over the last year.