

MARKET RELEASE

Data#3 appoints Non-Executive Directors: Diana Eilert and Laurence Baynham

BRISBANE, 30 June 2025: Australia's leading IT services and solutions provider Data#3 Limited (ASX:DTL) is pleased to announce the appointment of Diana Eilert and Laurence Baynham to its board of directors with effect from 1 July 2025. This follows from an extensive search process conducted with the assistance of independent recruitment consultants.

Ms Eilert is a highly experienced ASX 100 Director and senior executive with extensive expertise in leading large-scale businesses. She has a strong background in technology and strategy, particularly in customer, data and digital transformations. Ms Eilert's executive career spans more than 25 years, including as Group Executive for Suncorp's entire insurance business as well as Group Executive People, Technology, Marketing and Joint Ventures. Prior to this Ms Eilert spent 10 years at Citibank and held strategic consulting roles at AT Kearney, and later as a Partner at IBM Consulting. She also led strategy and corporate development at News Ltd.

Ms Eilert is based in New South Wales. She is currently appointed to the Board of Domain (ASX:DHG), and is a Member of the Australian Competition Tribunal. Ms Eilert has previously served on the Board of several ASX-listed, private and government companies, including Keypath, Elders, Navitas, Veda, REA Group, AMP Life, Super Retail Group, Networks NSW (*Ausgrid, Endeavour and Essential Energy*) and Queensland Urban Utilities.

Ms Eilert is joining the Data#3 Board as an independent Non-Executive Director and member of the Board's Remuneration and Nomination Committee.

Mr Baynham brings over 40 years of experience and is highly respected in the Australian and international information technology sector. He is well known to Data#3 and its investor community, having spent nearly 30 years with the company, including serving as Managing Director from 2016 to February 2024, and leading a period of enormous growth in the company. He has deep knowledge of Data#3's business strategies and operations and brings broad international IT industry experience having served on global advisory boards for strategic partners such as Cisco and HP.

Mark Gray, Data#3 Chairman commented: "As part of our Board renewal process, we are delighted to appoint Ms Eilert and Mr Baynham as directors of Data#3 Limited. Both bring extensive experience and complementary skill sets that will strengthen the Board's capabilities as we navigate the rapidly evolving IT landscape. Ms Eilert is a highly capable and accomplished non-executive director and we are confident she will make a strong contribution to our future strategic direction. Mr Baynham returns to the Board in a new capacity, bringing a distinctive insight to the Data#3 business."

Brad Colledge, MD and CEO commented: "I am pleased to welcome both Ms Eilert and Mr Baynham to the Board of Data#3. Ms Eilert brings a breadth of experience in technology, executive and non-executive leadership across a range of successful businesses. Mr Baynham's deep understanding of Data#3 and the broader ICT industry will provide a valuable perspective to growing our business."

Approved for distribution by the Board.

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For additional information contact: