

ASX Release

1 July 2025

ASX Market Announcements
20 Bridge Street
SYDNEY NSW 2000

Dear Sir / Madam

Mr Robert Miller appointed executive director of Lindsay Australia Limited

Lindsay Australia Limited (ASX: LAU) is pleased to announce the appointment of Mr Robert Miller as executive director, effective from 1 July 2025.

Mr Miller's appointment was previously notified on 13 May 2025, pending the now successful completion of the acquisition by Lindsay Australia Limited of 100% of the shares in SRT Logistics Pty Ltd.

In addition to performing the role of executive director, Mr Miller will join the broader management team supporting day-to-day operations and the success of the combined entities.

The board of Lindsay Australia Limited notes that Mr Miller has successfully built the SRT Logistics business to be market leading, he possesses deep industry connectivity and relationships that will support the Lindsay Australia Limited board and his almost 30 years' operating experience to further strengthen the combined entities strategic decision-making capabilities.

Release authorised by Lindsay Australia Limited Board of Directors

For further information, please contact:

Ian Williams

Chair

Lindsay Australia Limited

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Contract Summary:

1. Effective Date: 1 July 2025.
2. Term: Continuing (unless terminated on the terms outlined below).
3. Fixed Annual Remuneration: \$483,786 gross per annum (plus superannuation).
4. Ancillary items: The agreement allows for usual ancillary items in addition to remuneration, being laptop, phone and company vehicle.
5. Termination: Other than for serious misconduct, either party may terminate the contract by giving 6 weeks' notice. The company may elect to make a payment in lieu of all or part of this notice.
6. Post-Employment Restraint: 24-month restraint period.