

ASX Release

2 July 2025

RESOLUTIONS UNDER SECTION 249N OF THE CORPORATIONS ACT FOR CONSIDERATION AT THE COLES 2025 ANNUAL GENERAL MEETING

In accordance with ASX Listing Rule 3.17A, Coles Group Limited (ASX: COL) (**Coles**) advises that the attached resolutions for consideration at Coles' Annual General Meeting to be held in November 2025 have been received pursuant to section 249N of the Corporations Act from shareholders representing approximately 0.0021% of Coles shares on issue.

Coles' 2025 Notice of Annual General Meeting will be published in September 2025, and will include the Board's recommendation on each resolution to be considered at the meeting.

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This announcement was authorised for release to ASX by a Sub-committee of the Board of Coles Group Limited.

ATTACHMENT

Requisitioned resolution 1 (special resolution)

To insert into our company's constitution the following new clause 7.11:

Member resolutions at general meeting

"The shareholders in general meeting may by ordinary resolution express an opinion, ask for information, or make a request, about the way in which a power of the company partially or exclusively vested in the directors has been or should be exercised. However, such a resolution must relate to an issue of material relevance to the company or the company's business as identified by the company, and cannot either advocate action which would violate any law or relate to any personal claim or grievance. Such a resolution is advisory only and does not bind the directors or the company."

Requisitioned resolution 2 (ordinary resolution)

Shareholders request that Coles identify and report on the real and potential impacts of farmed seafood it procures for its Own Brand products on endangered species under the Environment Protection and Biodiversity Conservation Act 1999 (EPBC Act) List of Threatened Fauna in its 2026 Sustainability Report.

Requisitioned resolution 3 (ordinary resolution)

Shareholders request that Coles aligns its Responsibly Sourced Seafood Policy and Supplier Requirements with a global best practice standard, such as the Conservation Alliance for Seafood Solutions "Guidance for Companies", and report to shareholders on progress in meeting these best practice guidelines in its 2026 Sustainability Report.