

Announcement Summary

Entity name

ANSELL LIMITED

Date of this announcement

Monday July 07, 2025

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ANNAN	RESTRICTED STOCK UNITS	33,108	14/04/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ANSELL LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type ABN Registration number 89004085330

1.3 ASX issuer code ANN

1.4 The announcement isNew announcement1.5 Date of this announcement

7/7/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to

ASX in an Appendix 3B

	existing class issued under an +employee i	ncentive scheme
ASX +security code and dese	cription	
ANNAN : RESTRICTED STOC	K UNITS	
Date the +securities the subj	ect of this notification were issued	
14/4/2025		
Will these +securities rank end +securities in that class Yes	qually in all respects from their issue date v	with the existing issued
Were any of the +securities i Yes	ssued to +key management personnel (KM	P) or an +associate?
Provide details of the KMP o	r +associates being issued +securities.	
Name of KMP	Name of registered holder	Number of +securities
Name of KMP Brian Montgomery	Name of registered holder Brian Montgomery	33,108

These securities are issued under Ansell Limited's existing Long Term Incentive Plan.

Any other information the entity wishes to provide about the +securities the subject of this notification

Refer to the Ansell Limited 2024 Notice of Meeting and Ansell Limited 2024 Annual Report. Both can be found at <u>https://w</u><u>ww.ansell.com/au/en/investor-center</u>

Issue details

Number of +securities 33,108



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ANN : ORDINARY FULLY PAID	145,944,884

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ANNAN : RESTRICTED STOCK UNITS	461,683
ANNAB : PERFORMANCE SHARE RIGHTS	717,303



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1? Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

33,108 Restricted Share Units

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)? No