



Announcement Summary

Entity name

DYNO NOBEL LIMITED.

Date of this announcement

Wednesday July 09, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
DNLAJ	PERFORMANCE RIGHTS	133,282	07/07/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

DYNO NOBEL LIMITED.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

42004080264

1.3 ASX issuer code

DNL

1.4 The announcement is

New announcement

1.5 Date of this announcement

9/7/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

DNLAJ : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

7/7/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Nitesh Naidoo	Same	133,282

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Performance Rights are eligible to vest on the later of 31 December 2025 or six months post the Participant's commencement with the Company, subject to conditions including that the Participant is employed at the time of vesting. The performance conditions relate to the Participant's performance as a member of the Group's Executive Leadership Team. Performance Rights do not provide the participant with dividend or voting rights. The participant will receive one fully paid ordinary share in the Company for each Performance Right that vests.

Any other information the entity wishes to provide about the +securities the subject of this notification

N/A

Issue details

Number of +securities

133,282

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
DNL : ORDINARY FULLY PAID	1,842,454,876

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
DNLAJ : PERFORMANCE RIGHTS	5,532,693
DNLAA : OPTION EXPIRING 30-NOV-2030 EX \$2.8512	14,832,466



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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