



Announcement Summary

Entity name

JOHNS LYNG GROUP LIMITED

Announcement Type

New announcement

Date of this announcement

Tuesday July 15, 2025

The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
JLG	ORDINARY FULLY PAID	291,581	14/07/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

JOHNS LYNG GROUP LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ABN

Registration number

86620466248

1.3 ASX issuer code

JLG

1.4 The announcement is

New announcement

1.5 Date of this announcement

15/7/2025



Part 2 - Type of Issue

2.1 The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +class of +securities to be quoted is:

Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class)

ASX +security code and description

JLGAA : PERFORMANCE RIGHTS

TO (Existing Class)

ASX +security code and description

JLG : ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

286,581

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Full details of the Employee and Executive Incentive Plan (EEIP) can be found at <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02728321-3A628869>

The EEIP was approved by Shareholders at the 2023 AGM.

Are any of these +securities being issued to +key management personnel (KMP) or an +associate

Yes

Provide details of the KMP or +associates being issued +securities

Name of KMP	Name of registered holder	Number of +securities
Scott Didier	Trump One Pty Ltd	51,148
Matthew Lunn	Cayton Capital Pty Ltd <Lunn Family Trust>	41,207
Nick Carnell	NSC Collective Pty Ltd <Carnell Family Trust>	41,207

Issue date

14/7/2025

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes



Issue details

Number of +securities to be quoted

286,581

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

The shares are issued as a result of the vesting of performance rights issued to employees of the Company for nil consideration under the Company's EEIP.

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

5.880000

Any other information the entity wishes to provide about the +securities to be quoted

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class)

ASX +security code and description

No security currently exists

FROM (Existing Class)

+Security description

N/A

TO (Existing Class)

ASX +security code and description

JLG : ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

5,000

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

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The EEIP was approved by Shareholders at the 2023 AGM.

Are any of these +securities being issued to +key management personnel (KMP) or an +associate

No

Issue date

14/7/2025

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes



Issue details

Number of +securities to be quoted

5,000

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

Bonus shares issued for nil consideration under the Company's EEIP

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.000000

Any other information the entity wishes to provide about the +securities to be quoted



Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
JLG : ORDINARY FULLY PAID	283,405,612

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
JLGAA : PERFORMANCE RIGHTS	1,356,307



Part 5 - Other Listing Rule requirements

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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