

ASX Announcement

31 July 2025

Appointment of Kate Mason as Non-executive Director

IPH Limited (IPH) is pleased to announce the appointment of Kate Mason as Non-executive Director, effective 1 September 2025.

Ms Mason brings extensive executive experience across human resources, business transformation and information technology to the Board. Her former executive roles include Group Director, People And Culture at Coca Cola Amatil; Vice President, Group HR and Global Head of Talent at Amcor; and Managing Director/Global Head of Human Resources, IT, HR and Communications at Credit Suisse.

Kate is the owner of Self Energy, an executive coaching and corporate advisory business and is also co-founder and CEO of Social Value, a company that provides evidence-based AI-enabled tools and insights to accelerate strategy execution.

She is a graduate of the University of Canberra, The Australian Institute of Company Directors, a Fellow of The Australian Human Resources Institute and a member of Chief Executive Women and Founding Director and past President for the International Women's Forum in Australia.

IPH Chairman, Peter Warne, said: "Kate brings extensive global experience across a variety of sectors with a strong track record of aligning strategy, leadership and culture to drive commercial results. We welcome Kate to the Board and look forward to her contribution to the continued growth and success of IPH."

In accordance with the Company's Constitution, Kate will stand for election at the Company's Annual General Meeting in November 2025.

For more information, please contact:

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Authorised for release to ASX by:

The Board of Directors of IPH

About IPH Limited

IPH is the leading intellectual property services group, comprising a network of member firms operating out of 27 offices and servicing more than 25 IP jurisdictions. The group includes leading IP firms AJ Park, Applied Marks, Griffith Hack, Pizzseys, ROBIC, Smart & Biggar and Spruson & Ferguson. IPH employs more than 1,800 employees working in Australia, Canada, China, Hong Kong SAR, Indonesia, Malaysia, New Zealand, The Philippines, Singapore, and Thailand.

