



Announcement Summary

Entity name

COBRAM ESTATE OLIVES LIMITED

Date of this announcement

Monday August 04, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	OPTIONS EXPIRING 30-SEP-2029 EX \$2.65	300,000	31/07/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

COBRAM ESTATE OLIVES LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

115131667

1.3 ASX issuer code

CBO

1.4 The announcement is

New announcement

1.5 Date of this announcement

4/8/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

OPTIONS EXPIRING 30-SEP-2029 EX \$2.65

+Security type

Options

ISIN code

Date the +securities the subject of this notification were issued

31/7/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

The Employee Incentive Plan terms are available in the Corporate Governance section of the company's investor website (<https://investors.cobramestateolives.com.au/>). The material terms of the plan are also within Schedule 1 of the 2023 Notice of Annual General Meeting, which is available at https://announcements.asx.com.au/asxpdf/20231002/pdf/05vl1wt_k0k5ndv.pdf

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 2.65000000

Expiry date

30/9/2029

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

CBO : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The Employee Incentive Plan terms are available in the Corporate Governance section of the company's investor website (<https://investors.cobramestateolives.com.au/>). The material terms of the plan are also within Schedule 1 of the 2023 Notice of Annual General Meeting, which is available at https://announcements.asx.com.au/asxpdf/20231002/pdf/05vl1wt_k0k5ndv.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

300,000



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
CBO : ORDINARY FULLY PAID	418,943,611

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
CBOAG : OPTION EXPIRING 22-MAR-2026 EX \$1.50	180,000
CBOAH : OPTION EXPIRING 17-APR-2026 EX \$1.50	1,200,000
CBOAI : OPTION EXPIRING 17-APR-2028 EX \$1.50	14,250,000
CBOAN : PERFORMANCE RIGHTS EXPIRING 15-SEP-2027	182,000
CBOAL : OPTION EXPIRING 30-SEP-2029 EX \$1.80	1,500,000
CBOAM : OPTION EXPIRING 30-SEP-2031 EX \$1.80	1,500,000
New class - code to be confirmed : OPTIONS EXPIRING 30-SEP-2029 EX \$2.65	300,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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