

RETIREMENT OF NON-EXECUTIVE DIRECTOR

Monday, 11 August 2025, Brisbane: Bank of Queensland Limited (**BOQ**) today announced that Non-Executive Director, Deborah Kiers, will retire from the BOQ Board, effective from 31 August 2025.

Ms Kiers was appointed to the BOQ Board in August 2021, previously having acted as a Director of ME Bank, commencing July 2020.

BOQ Chair Warwick Negus expressed gratitude on behalf of the Board, management and shareholders for the contribution of Ms Kiers.

"I would like to acknowledge the insight and contribution Deb has provided to the Board, including in her role as a Chair of the People, Culture & Remuneration Committee and as a member of Risk, Transformation & Technology, Audit and Nomination & Governance Committees. In particular, we would like to thank Deb for the guidance and oversight provided in respect of the acquisition and integration of ME Bank and to wish her all the best for the future."

ENDS

Authorised for release by: The Board of Directors of Bank of Queensland Limited