

ASX ANNOUNCEMENT

14 August 2025

DURATEC APPOINTS EMMA SCOTNEY AS NON-EXECUTIVE DIRECTOR

Australian engineering, construction, and remediation contractor Duratec Limited (**Duratec** or the **Company**) (ASX: **DUR**) is pleased to announce the appointment of Ms Emma Scotney as a Non-Executive Director, effective 1 September 2025.

Ms Scotney is a former corporate lawyer and business person with over 25 years of combined experience across the mining, agricultural, and property sectors. She previously served as a non-executive director at De Grey Mining Limited (ASX: DEG), and currently holds non-executive directorships with Minerals 260 Limited (ASX: MI6) and Santana Minerals Limited (ASX: SMI).

Her skills span a wide range of critical areas including:

- Corporate governance
- Commercial contracts and business acumen
- Mergers and acquisitions (private and public)
- Due diligence
- International supply agreements; and
- Capital raisings

Emma holds a Bachelor of Laws (Honours) and a Bachelor of Arts, an Advanced Diploma in Management (Strategy and Finance), and is a Graduate of the Australian Institute of Company Directors (GAICD).

The Board considers Ms Scotney to be an independent director. Her appointment supports Duratec's commitment to strong governance, diversity and strategic oversight.

Chairman of Duratec, Mr. Brydon, commented:

"We are delighted to welcome Emma to the Board. Her deep legal and commercial skills, combined with her board experience, will be an asset as Duratec continues to grow and deliver value to shareholders."

Incoming Non-Executive Director, Emma Scotney, said:

"I am honoured to join Duratec's Board at such an exciting time in the company's journey. I look forward to contributing my legal and commercial experience to support the Board and executive team in the pursuit of sustainable growth, sound governance, and continued value for our shareholders."

Authorised for release to ASX by the Board of Duratec Limited.

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HEAD OFFICE

108 Motivation Drive, Wangara WA 6065
08 6206 6900
investor.relations@duratec.com.au
duratec.com.au

Duratec Limited
ABN 94 141 614 075
ASX code: DUR

<u>Investor/Media Relations</u> Duratec Limited Ollie McKeon investor.relations@duratec.com.au	<u>Company Secretary</u> Duratec Limited Dennis Wilkins +61 417 945 049
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About Duratec Limited

Duratec Limited (ASX: DUR) is a leading Australian contractor providing assessment, protection, remediation, and refurbishment services to a broad range of assets and infrastructure. The Company's multi-disciplined capabilities combine engineering experience with project delivery expertise and use a range of in-house assessment technologies, including 3D capture and modelling technology with predictive analysis tools. Headquartered in Wangara, Western Australia, Duratec has 19 locations around the country in capital cities and regional centres, delivering services across multiple sectors including Defence, Commercial Building & Facade, Infrastructure (Water, Transport & Marine), Mining & Industrial, Power and Energy.

Please visit www.duratec.com.au for further information.

This release contains certain forward-looking statements and forecasts, including in relation to possible or assumed future performance, costs, dividends, rates, prices, revenue, potential growth of Duratec Limited, industry growth or other trend projections. Such statements are not a guarantee of future performance and involve unknown risks and uncertainties, as well as other factors which are beyond the control of Duratec Limited. Actual results and developments may differ materially from those expressed or implied by these forward-looking statements, depending on a variety of factors.

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