



Announcement Summary

Entity name

EML PAYMENTS LIMITED

Date of this announcement

Tuesday August 19, 2025

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

| ASX +security code               | Security description | Total number of +securities to be issued/transferred | Issue date |
|----------------------------------|----------------------|--|------------|
| New class - code to be confirmed | Restricted Rights    | 64,358   | 12/08/2025 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

EML PAYMENTS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

93104757904

**1.3 ASX issuer code**

EML

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

19/8/2025



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

New +securities issued under an +employee incentive scheme

ASX +security code

New class - code to be confirmed

+Security description

Restricted Rights

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

12/8/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

| Name of KMP      | Name of registered holder | Number of +securities |
|------------------|---------------------------|-----------------------|
| Petrina Coventry | Petrina Coventry          | 64,358                |

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://emlpayments-stagingcms.bla.bio/wp-content/uploads/2024/10/EML-2024-Notice-of-Annual-General-Meeting.pdf>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://emlpayments-stagingcms.bla.bio/wp-content/uploads/2024/10/EML-2024-Notice-of-Annual-General-Meeting.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Grant of Rights pursuant to the EML NED Plan whereby a NED sacrifices a certain amount of their base or total fees to acquire Shares. Subject to the rules of the NED Plan, Rights will convert to restricted Ordinary Shares when they are exercised. The Rights may be exercised at any time from 90 days after the Grant Date, until 15 years after the Grant Date.

Issue details

Number of +securities

64,358

Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

| <b>ASX +security code and description</b> | <b>Total number of +securities on issue</b> |
|---|---|
| EML : ORDINARY FULLY PAID                 | 382,621,742                                 |

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

| <b>ASX +security code and description</b>            | <b>Total number of +securities on issue</b> |
|--|---|
| EMLAAD : RIGHTS                                      | 4,900,115                                   |
| EMLAAB : EXECUTIVE RETENTION RIGHTS                  | 103,333                                     |
| EMLAF : PERFORMANCE RIGHTS                           | 50,289,154                                  |
| EMLAAC : RETENTION RIGHTS                            | 173,611                                     |
| New class - code to be confirmed : Restricted Rights | 64,358                                      |



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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