



COMPANY ANNOUNCEMENT
20 AUGUST 2025

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

Austal Limited (Austal) (ASX: ASB) is pleased to announce the appointment of an experienced company director with important engineering and contracting expertise to its board.

Susan Murphy AO will commence as a Non-Executive Director of Austal on 1 September 2025. She will also join both the Board's Nomination & Remuneration Committee and Audit & Risk Committee.

Ms Murphy possesses extensive executive leadership experience in engineering, infrastructure and corporate governance from her 40-year career, with expertise in delivering major projects, organisational transformation and stakeholder management.

She served as the CEO of the Water Corporation of Western Australia for ten years until 2018. Prior to that, she spent 25 years at Clough Engineering, progressing through various operational and leadership roles before being appointed to the Board in 1998, becoming the company's first female director.

"We are delighted to welcome Sue to the Austal Board. Her proven performance in leadership, project delivery and strategic development will be invaluable to Austal as we continue to grow and strengthen our business globally," said Austal Chairman Richard Spencer.

"The board of Austal has undergone a significant refresh over the past two years, and Sue's appointment completes that refresh."

Ms Murphy currently serves as a Non-Executive Director at Monadelphous Group and is an Advisory Board member at Cape Dunstons Construction. She completed her term as Pro Chancellor at the University of Western Australia in August 2025 and remains a Director on the UWA Business School Board. Ms Murphy was recognised as an Officer of the Order of Australia in 2019 and received the prestigious Sir John Holland Civil Engineer of the Year Award in 2013. In each year from 2009 to 2016, she was listed in the top 100 most influential engineers in Australia by Engineers Australia.

Ms Murphy holds a Bachelor of Engineering (Honours) from the University of Western Australia and is a Fellow of Engineers Australia and the Australian Academy of Technological Sciences and Engineering. She is also a member of the Australian Institute of Company Directors and Chief Executive Women.

This ASX announcement has been approved and authorised for release by Richard Spencer, Austal Limited's Chairman.

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About Austal:

Austal is Australia's global shipbuilder and defence prime contractor designing, constructing and sustaining some of the world's most advanced commercial and defence vessels.

For 35 years Austal has contracted more than 350 vessels for over 122 commercial and defence operators in 59 countries, worldwide.

Austal is Australia's largest defence exporter and first ASX-listed shipbuilder. Austal has industry-leading shipyards in Australia, the United States of America, Philippines and Vietnam with service centres worldwide.

Austal delivers iconic monohull, catamaran and trimaran commercial vessel platforms – including the world's largest trimaran ferry and multiple defence programs such as the Littoral Combat Ship (LCS) and Expeditionary Fast Transport (EPF) for the United States Navy.

Austal is one of two foreign-owned prime contractors designing, constructing and sustaining ships for the US Navy.

Austal has grown to become the world's largest aluminium shipbuilder and is Australia's largest defence exporter.

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