

ASX Announcement Retirement and appointment of Directors

Reference #052/25 Date 25 August 2025

Beach Energy Ltd (ASX: BPT, Beach) advises that Dr Peter Moore has indicated his intention to retire from the Board at the conclusion of Beach's Annual General Meeting in November 2025, after eight years of service.

Beach Chair, Mr Ryan Stokes AO, acknowledged Dr Moore's significant contribution to the Company: "Peter has brought deep industry insight and a strong commitment to disciplined governance throughout his tenure on the Board. On behalf of the Board and the Executive team, I thank him for his service and wish him well for the future."

In anticipation of Dr Moore's retirement, the Board is pleased to announce the appointment of Mr Shaun Gregory as an independent non-executive director, effective 1 September 2025.

Mr Gregory is a geoscientist with over 30 years of experience in the oil, gas and energy industry. He began his career at BHP Petroleum before joining Woodside Energy in 1995, where he held a range of senior technical and executive roles including Chief Geophysicist, Vice President Exploration Technology, General Manager Browse, Vice President Global New Ventures, Executive Vice President and Chief Technology Officer. Most recently, from 2022 to mid-2025, Mr Gregory was Executive Vice President New Energy, responsible for the strategy and execution of Woodside's new energy business.

Mr. Gregory holds a Bachelor of Science (Honours) in Mathematical Geophysics from the University of Western Australia and a Masters of Business and Technology from the University of New South Wales.

The Board welcomes Mr. Gregory and looks forward to his contribution to Beach.

Commenting on the appointment, Mr Stokes said: "Shaun brings sound technical expertise, strong commercial acumen and a track record of strategic leadership across both traditional and emerging energy operations. We are pleased to welcome him to the Board and look forward to his contribution."

Authorisation

This announcement has been authorised for release by the Beach Energy Board of Directors.

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