

25 August 2025

On market purchase of Zip shares to settle employee equity awards

Zip Co Limited (ASX: ZIP) (“**Zip**”, or the “**Company**”) announces today that it intends to acquire up to 6,000,000 of Zip’s ordinary shares via its Employee Share Trust to mitigate the dilution impact from Equity Incentive Plan (EIP) allocations.

The final number of shares to be purchased will be dependent on the price paid.

On market purchases are consistent with Zip’s Capital Management framework and aligned to our strategic financial objective of enhancing long term shareholder value.

On market purchases will commence on or around 25th August 2025 and conclude once the aggregate value is achieved, expected to be prior to 5th September 2025. The securities will be placed into the Employee Share Trust until allocation in accordance with the terms under the EIP.

In accordance with Listing Rule 4.10.22, the total number of securities purchased on-market during the reporting period and average price per security at which the securities were purchased will be disclosed in Zip’s 2026 Annual Report.

This announcement was authorised for release by the Disclosure Committee.

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For more information, please contact:

Investors

Vivienne Lee
Senior Director, Investor Relations &
Sustainability
vivienne.lee@zip.co

Media

Chloe Rees
Director, External Relations & Group
Communications
chloe.rees@zip.co

For general investor enquiries, email investors@zip.co

About Zip

Zip Co Limited (ACN 139 546 428) (ASX: ZIP) is a digital financial services company, offering innovative and people-centred products. Operating in two core markets - Australia and New Zealand (ANZ) and the United States (US), Zip offers access to point-of-sale credit and digital payment services, connecting millions of customers with its global network of tens of thousands of merchants.

Founded in Australia in 2013, Zip provides fair, flexible and transparent payment options, helping customers to take control of their financial future and helping merchants to grow their businesses.

For more information, visit: www.zip.co

For any shareholding and registry service enquiries, please contact Computershare. Phone: 1300 850 505 (within Australia) or +61 3 9415 4000 (outside Australia). Shareholders who would like to receive email communications from Computershare for all future correspondence, visit <https://www.investorcentre.com/au>.