

ASX Announcement

26 August 2025

Al-Media Board transition underlines continuity: Alison Loat retires at 2025 AGM, with two new US-based independent directors appointed in 2024

Al-Media Technologies Limited ("Al-Media" or "the Company") today announces that Ms Alison Loat, Independent Non-Executive Director, has advised that she will not stand for re-election at the Company's 2025 Annual General Meeting ("AGM") on 26 September 2025 and will retire from the Board at the conclusion of the AGM.

Alison joined the Board in March 2018 following two years providing strategic support to the business, and has been a highly valued contributor over the past nine years. She served with distinction as Chair of the Remuneration and Nomination Committee and a member of the Audit and Risk Committee.

Chair John Martin said:

"On behalf of the Board, I sincerely thank Alison for her outstanding service and commitment to Al-Media. As our first North American-based director, Alison brought invaluable international perspective and deep local knowledge that were instrumental in establishing and expanding our presence in North America.

Alison has also played an important role in guiding Al-Media through its transformation from a private Australian captioning services company with a predominately Australian client base to an ASX-listed global leader in Al-powered captioning, voice translation, and language orchestration.

Following her long tenure with the company, and with two new US-based, technology-experienced non-executive directors joining the Board in December 2024, Alison felt this was the right time to step back. We are grateful for her service and the impact she's had on the company. We will miss her contributions, and wish her every success in the future."

This announcement has been authorised for release by Al-Media's Board.

Further Information

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About Al-Media

Al-Media (ASX: AIM) is a global leader in Al-powered voice translation, captioning, and language orchestration. At the heart of its platform is the **LEXI suite -** anchored by **LEXI Voice** for instant multilingual voice translation, **LEXI Text** for real-time captioning, and **LEXI AI** for intelligent content automation and analysis.

These solutions are delivered globally through Al-Media's expansive network of encoder infrastructure, optimized for **accuracy**, **low latency**, **security**, **and scale** in live, mission-critical environments. Al-Media's orchestration model integrates cutting-edge voice and language Al - including large language models and voice synthesis technologies - to enable transformative workflows across **broadcast**, **enterprise**, **education**, **and government** sectors.

Trusted in over 25 countries and capable of delivering in more than 100 languages, Al-Media empowers organizations to replace legacy workflows, amplify global communication, and unlock new revenue streams through real-time, Al-driven multilingual intelligence. As the world shifts from text to spoken Al interaction, Al-Media leads the way - delivering the infrastructure, intelligence, and scale to make that future real.