



Announcement Summary

Entity name

ACCENT GROUP LIMITED

Date of this announcement

Tuesday August 26, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
AX1AA	PERFORMANCE RIGHTS	4,597,619	18/12/2023
AX1AA	PERFORMANCE RIGHTS	4,963,320	12/06/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ACCENT GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

85108096251

1.3 ASX issuer code

AX1

1.4 The announcement is

New announcement

1.5 Date of this announcement

26/8/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

AX1AA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

18/12/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Daniel Agostinelli	Daniel Agostinelli	1,225,831
Matthew Durbin	Matthew Durbin	504,754

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The summary of the terms of Accentz's performance rights plan is included in its notice of meeting for its 2023 Annual General Meeting which was held on 17 November 2023.

The notice of meeting can be accessed at this link:

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02725883-2A1481104&v=4a466cc3f899e00730cfbfcd5ab8940c41f474b6>

Any other information the entity wishes to provide about the +securities the subject of this notification

The 1,225,831 performance rights granted to Daniel Agostinelli were issued under Exception 14 in Listing Rule 7.2.

The 3,371,788 performance rights granted to other employees were issued under Exception 13 in Listing Rule 7.2.

Issue details

Number of +securities

4,597,619

ASX +security code and description

AX1AA : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

12/6/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Daniel Agostinelli	Daniel Agostinelli	1,175,115
Matthew Durbin	Matthew Durbin	483,871

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The summary of the terms of Accentz's performance rights plan is included in its notice of meeting for its 2024 Annual General Meeting which was held on 21 November 2024.

The notice of meeting can be accessed at this link: https://cdn.prod.website-files.com/5eb1186f84c65a0748a411f1/670de550cdb017e81aaaf232_Combined%20Accent%20Group%20Chairman%20Letter%20NoM_Mail%20Pack_ASX%20Announcement_18October.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

The 1,175,115 performance rights granted to Daniel Agostinelli were issued under Exception 14 in Listing Rule 7.2.

The 3,788,205 performance rights granted to other employees were issued under Exception 13 in Listing Rule 7.2.

Having regard to the cessations of securities notified in the Appendix 3H dated on or about the date of this Appendix 3G, the total number of AX1AA on issue as at the date of this Appendix 3G is 9,560,939.

Issue details

Number of +securities

4,963,320

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
AX1 : ORDINARY FULLY PAID	601,185,674

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
AX1AA : PERFORMANCE RIGHTS	22,290,865



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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