

Form 603

Corporations Act 2001

Section 671B

Notice of initial substantial holderTo Company Name/Scheme **Cleanaway Waste Management Ltd**ACN/ARSN **101 155 220****1. Details of substantial holder (1)**Name **Host-Plus Pty Limited**ACN/ARSN (if applicable) **008 634 704**The holder became a substantial holder on **21/08/2025****2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary Shares	111,749,335	111,749,335	5.01%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Host-Plus Pty Limited ABN 79 008 634 704	Legal and beneficial ownership as trustee of the Hostplus Pooled Superannuation Trust	111,594,533 ordinary shares
Host-Plus Pty Limited ABN 79 008 634 704	Legal and beneficial ownership as trustee of the Hostplus Superannuation Fund	154,802 ordinary shares

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Host-Plus Pty Limited	Citicorp Nominees Pty Limited ACF Host-Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	NA	111,594,533 ordinary shares
Host-Plus Pty Limited	Citicorp Nominees Pty Limited ACF Host-Plus Pty Limited ATF the Hostplus Superannuation Fund	NA	154,802 ordinary shares

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the

substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
Host-Plus Pty Limited	Refer to annexure 1	Refer to annexure 1	Refer to annexure 1	Refer to annexure 1

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
Host-Plus Pty Limited ATF the Hostplus Superannuation Fund and the Hostplus Pooled Superannuation Trust	Host-Plus Pty Limited is trustee of both the Hostplus Pooled Superannuation Trust and the Hostplus Superannuation Fund. In addition, the Hostplus Superannuation Fund holds approximately 99.5% of the units in the Hostplus Pooled Superannuation Trust.

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Host-Plus Pty Limited	Level 9, 114 William Street, Melbourne Victoria 3000

Signature

print name DAVID ELIA - Company Secretary capacity for and on behalf of the substantial holder named in 1 above

sign here  date 26 / 08 / 2025

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification

applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
 - (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
-

Annexure 1

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected	Person's votes affected
02-05-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Sale of ordinary shares	-\$1,039,876.74	-398,459	-398,459
05-05-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Sale of ordinary shares	-\$1,048,307.43	-400,000	-400,000
05-05-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$188,856.94	71,587	71,587
06-05-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Superannuation Fund	Sale of ordinary shares	-\$43.91	-22	-22
06-05-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$150,406.91	57,020	57,020
07-05-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Sale of ordinary shares	-\$3,121,560.91	-1,200,000	-1,200,000
07-05-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$188,559.21	72,178	72,178
12-05-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$152,810.23	56,448	56,448
13-05-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$2,150,537.91	785,500	785,500
13-05-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$125,230.12	45,768	45,768
13-05-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$471,637.19	172,269	172,269
14-05-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty	Purchase of ordinary shares	\$1,978.53	717	717

	Limited ATF the Hostplus Superannuation Fund				
20-05-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$95,679.75	35,352	35,352
30-05-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Superannuation Fund	Purchase of ordinary shares	\$10,091.45	3,625	3,625
30-05-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Superannuation Fund	Sale of ordinary shares	-\$2,892.45	-1,038	-1,038
03-06-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Superannuation Fund	Purchase of ordinary shares	\$2,823.95	1,000	1,000
03-06-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Superannuation Fund	Sale of ordinary shares	-\$2.79	-1	-1
03-06-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Sale of ordinary shares	-\$901,878.24	-324,455	-324,455
04-06-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Superannuation Fund	Sale of ordinary shares	-\$2,336.30	-850	-850
04-06-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$747,176.51	268,993	268,993
04-06-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Sale of ordinary shares	-\$565,081.88	-204,774	-204,774
04-06-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Sale of ordinary shares	-\$120,050.82	-43,369	-43,369
04-06-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$105,992.64	38,278	38,278
05-06-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Superannuation Fund	Sale of ordinary shares	-\$8,233.09	-3,032	-3,032
05-06-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Sale of ordinary shares	-\$1,725,611.17	-631,933	-631,933

05-06-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$444,263.98	163,665	163,665
12-06-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$104,723.47	38,426	38,426
13-06-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Superannuation Fund	Sale of ordinary shares	-\$9,740.71	-3,625	-3,625
16-06-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Superannuation Fund	Sale of ordinary shares	-\$11,452.05	-4,200	-4,200
16-06-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$116,715.45	42,611	42,611
20-06-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$1,222,019.48	443,590	443,590
20-06-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$2,147,786.21	779,641	779,641
20-06-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$285,058.20	102,938	102,938
25-06-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Superannuation Fund	Sale of ordinary shares	-\$1,893.55	-700	-700
25-06-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$104,950.02	38,543	38,543
26-06-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Superannuation Fund	Sale of ordinary shares	-\$4,557.50	-1,690	-1,690
01-07-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$199,357.97	72,607	72,607
04-07-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Sale of ordinary shares	-\$440,042.51	-158,188	-158,188
04-07-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty	Purchase of ordinary shares	\$134,499.69	48,181	48,181

	Limited ATF the Hostplus Pooled Superannuation Trust				
07-07-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Sale of ordinary shares	-\$138,848.87	-49,358	-49,358
07-07-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$240,250.65	85,208	85,208
08-07-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$309,902.94	110,493	110,493
11-07-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$1,238,682.45	430,969	430,969
14-07-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Superannuation Fund	Purchase of ordinary shares	\$5,773.95	2,000	2,000
14-07-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$518,115.01	180,010	180,010
14-07-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$412,994.33	143,070	143,070
15-07-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$54,249.85	18,924	18,924
17-07-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$238,667.46	83,133	83,133
17-07-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$10,001.72	3,491	3,491
18-07-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Sale of ordinary shares	-\$1,241,119.52	-430,400	-430,400
18-07-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Sale of ordinary shares	-\$540,971.24	-187,600	-187,600

22-07-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Sale of ordinary shares	-\$348,489.04	-121,233	-121,233
22-07-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$172,585.31	59,779	59,779
23-07-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$41,508.51	14,338	14,338
23-07-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$59,328.54	20,467	20,467
29-07-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Superannuation Fund	Purchase of ordinary shares	\$12,024.50	4,180	4,180
01-08-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Superannuation Fund	Sale of ordinary shares	-\$5,726.05	-2,000	-2,000
15-08-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Superannuation Fund	Sale of ordinary shares	-\$5,703.09	-1,992	-1,992
20-08-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$1,424,898.98	518,345	518,345
20-08-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$620,935.94	225,882	225,882
21-08-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$1,187,439.37	423,581	423,581
21-08-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$467,998.97	167,056	167,056
21-08-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$516,323.81	184,182	184,182