# **Form 603**

## Corporations Act 2001 Section 671B

# Notice of initial substantial holder

To Company Name/Scheme Cleanaway Waste Management Ltd

ACN/ARSN 101 155 220

# 1. Details of substantial holder (1)

Name Host-Plus Pty Limited

ACN/ARSN (if applicable) 008 634 704

The holder became a substantial holder on  $\frac{21}{08}/\frac{2025}{2025}$ 

# 2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary Shares	111,749,335	111,749,335	5.01%

### 3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Host-Plus Pty Limited ABN 79 008 634 704	Legal and beneficial ownership as trustee of the Hostplus Pooled Superannuation Trust	111,594,533 ordinary shares
Host-Plus Pty Limited ABN 79 008 634 704	Legal and beneficial ownership as trustee of the Hostplus Superannuation Fund	154,802 ordinary shares

#### 4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant	Registered holder of	Person entitled to be	Class and number of securities
interest	securities	registered as holder (8)	
Host-Plus Pty Limited	Citicorp Nominees Pty Limited ACF Host-Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	NA	111,594,533 ordinary shares
Host-Plus Pty Limited	Citicorp Nominees Pty Limited ACF Host-Plus Pty Limited ATF the Hostplus Superannuation Fund	NA	154,802 ordinary shares

#### 5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the

substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
Host-Plus Pty Limited	Refer to annexure	Refer to annexure 1	Refer to annexure	Refer to annexure 1

#### 6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
Host-Plus Pty Limited ATF the Hostplus Superannuation Fund and the Hostplus Pooled Superannuation Trust	Host-Plus Pty Limited is trustee of both the Hostplus Pooled Superannuation Trust and the Hostplus Superannuation Fund. In addition, the Hostplus Superannuation Fund holds approximately 99.5% of the units in the Hostplus Pooled Superannuation Trust.

#### 7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Host-Plus Pty Limited	Level 9, 114 William Street, Melbourne Victoria 3000

# Signature

printname	DAVID ELIA - Company Secretary	capacity	for and on behalf of the substantial holder named in 1 above
sign here	Da Oli	date	26 / 08 / 2025

#### **DIRECTIONS**

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
  - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification

applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

# Annexure 1

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected	Person's votes affected
02-05-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Sale of ordinary shares	-\$1,039,876.74	-398,459	-398,459
02-03-23	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation	Sale of ordinary	-\$1,039,070.74	-390,439	-330,733
05-05-25	Trust	shares	-\$1,048,307.43	-400,000	-400,000
05-05-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$188,856.94	71,587	71,587
06-05-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Superannuation Fund	Sale of ordinary shares	-\$43.91	-22	-22
06-05-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$150,406.91	57,020	57,020
07-05-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Sale of ordinary shares	-\$3,121,560.91	-1,200,000	-1,200,000
07-05-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$188,559.21	72,178	72,178
07 03 23	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation	Purchase of	φιοσίουσε	72,170	72,173
12-05-25	Trust	ordinary shares	\$152,810.23	56,448	56,448
13-05-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$2,150,537.91	785,500	785,500
	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation	Purchase of			
13-05-25 13-05-25	Trust Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$125,230.12 \$471,637.19	45,768 172,269	45,768 172,269
14-05-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty	Purchase of ordinary shares	\$1,978.53	717	717

	Limited ATF the Hostplus Superannuation Fund				
20-05-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$95,679.75	35,352	35,352
30-05-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Superannuation Fund	Purchase of ordinary shares	\$10,091.45	3,625	3,625
30-03-23	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus	Sale of ordinary	\$10,091.73	3,023	3,023
30-05-25	Superannuation Fund Citicorp Nominees Pty Limited ACF Host- Plus Pty	shares	-\$2,892.45	-1,038	-1,038
03-06-25	Limited ATF the Hostplus Superannuation Fund Citicorp Nominees Pty Limited ACF Host- Plus Pty	Purchase of ordinary shares	\$2,823.95	1,000	1,000
03-06-25	Limited ACF Flost Flus Fty Limited ATF the Hostplus Superannuation Fund Citicorp Nominees Pty	Sale of ordinary shares	-\$2.79	-1	-1
03-06-25	Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Sale of ordinary shares	-\$901,878.24	-324,455	-324,455
04-06-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Superannuation Fund	Sale of ordinary shares	-\$2,336.30	-850	-850
04-06-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$747,176.51	268,993	268,993
	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation	Sale of ordinary			
04-06-25	Trust Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation	shares  Sale of ordinary	-\$565,081.88	-204,774	-204,774
04-06-25	Trust Citicorp Nominees Pty Limited ACF Host- Plus Pty	shares	-\$120,050.82	-43,369	-43,369
04-06-25	Limited ATF the Hostplus Pooled Superannuation Trust	Purchase of ordinary shares	\$105,992.64	38,278	38,278
05-06-25	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Superannuation Fund	Sale of ordinary shares	-\$8,233.09	-3,032	-3,032
	Citicorp Nominees Pty Limited ACF Host- Plus Pty Limited ATF the Hostplus Pooled Superannuation	Sale of ordinary			
05-06-25	Trust	shares	-\$1,725,611.17	-631,933	-631,933

	Citiana Namina a Dha				
	Citicorp Nominees Pty				
	Limited ACF Host- Plus Pty				
	Limited ATF the Hostplus				
05.06.35	Pooled Superannuation	Purchase of	±444 2C2 00	162.665	162.665
05-06-25	Trust	ordinary shares	\$444,263.98	163,665	163,665
	Citicorp Nominees Pty				
	Limited ACF Host- Plus Pty				
	Limited ATF the Hostplus	Dalanaa af			
12.06.25	Pooled Superannuation	Purchase of	¢104 722 47	20.426	20.426
12-06-25	Trust	ordinary shares	\$104,723.47	38,426	38,426
	Citicorp Nominees Pty				
	Limited ACF Host- Plus Pty	Calo of ordinany			
13-06-25	Limited ATF the Hostplus Superannuation Fund	Sale of ordinary shares	-\$9,740.71	-3,625	-3,625
13-00-23	Citicorp Nominees Pty	Silaies	-\$5,/70./1	-3,023	-3,023
	Limited ACF Host- Plus Pty				
	Limited ACF Host Plus Pty Limited ATF the Hostplus	Sale of ordinary			
16-06-25	Superannuation Fund	shares	-\$11,452.05	-4,200	-4,200
10-00-23	Citicorp Nominees Pty	Silaics	-\$11,752.05	-7,200	-4,200
	Limited ACF Host- Plus Pty				
	Limited ACF Host Flus Fty				
	Pooled Superannuation	Purchase of			
16-06-25	Trust	ordinary shares	\$116,715.45	42,611	42,611
10 00 25	Citicorp Nominees Pty	ordinary strates	Ψ110,713.13	12,011	12,011
	Limited ACF Host- Plus Pty				
	Limited ACF Host Flus Fty				
	Pooled Superannuation	Purchase of			
20-06-25	Trust	ordinary shares	\$1,222,019.48	443,590	443,590
20 00 25	Citicorp Nominees Pty	oramary snares	ψ1/222/013110	1 13/330	1.15/550
	Limited ACF Host- Plus Pty				
	Limited ATF the Hostplus				
	Pooled Superannuation	Purchase of			
20-06-25	Trust	ordinary shares	\$2,147,786.21	779,641	779,641
	Citicorp Nominees Pty	,		,	,
	Limited ACF Host- Plus Pty				
	Limited ATF the Hostplus				
	Pooled Superannuation	Purchase of			
20-06-25	Trust	ordinary shares	\$285,058.20	102,938	102,938
	Citicorp Nominees Pty				
	Limited ACF Host- Plus Pty				
	Limited ATF the Hostplus	Sale of ordinary			
25-06-25	Superannuation Fund	shares	-\$1,893.55	-700	-700
	Citicorp Nominees Pty				
	Limited ACF Host- Plus Pty				
	Limited ATF the Hostplus				
	Pooled Superannuation	Purchase of			
25-06-25	Trust	ordinary shares	\$104,950.02	38,543	38,543
	Citicorp Nominees Pty				
	Limited ACF Host- Plus Pty				
	Limited ATF the Hostplus	Sale of ordinary			
26-06-25	Superannuation Fund	shares	-\$4,557.50	-1,690	-1,690
	Citicorp Nominees Pty				
	Limited ACF Host- Plus Pty				
	Limited ATF the Hostplus				
04 07 05	Pooled Superannuation	Purchase of	4100 357 67	70.60-	70.60-
01-07-25	Trust	ordinary shares	\$199,357.97	72,607	72,607
	Citicorp Nominees Pty				
	Limited ACF Host- Plus Pty				
	Limited ATF the Hostplus	Calo of audin			
04.07.25	Pooled Superannuation	Sale of ordinary	¢440 042 E1	150 100	150 100
04-07-25	Citicorn Naminous Ptv	shares Purchase of	-\$440,042.51	-158,188	-158,188
04.07.25	Citicorp Nominees Pty		¢124 400 60	/O 101	AO 101
04-07-25	Limited ACF Host- Plus Pty	ordinary shares	\$134,499.69	48,181	48,181

	Limited ATF the Hostplus				
	Pooled Superannuation Trust				
	Citicorp Nominees Pty Limited ACF Host- Plus Pty				
	Limited ATF the Hostplus				
07-07-25	Pooled Superannuation Trust	Sale of ordinary shares	-\$138,848.87	-49,358	-49,358
07 07 23	Citicorp Nominees Pty	310103	Ψ130/0 10.07	15/550	13/330
	Limited ACF Host- Plus Pty				
	Limited ATF the Hostplus Pooled Superannuation	Purchase of			
07-07-25	Trust	ordinary shares	\$240,250.65	85,208	85,208
	Citicorp Nominees Pty Limited ACF Host- Plus Pty				
	Limited ATF the Hostplus				
08-07-25	Pooled Superannuation Trust	Purchase of ordinary shares	\$309,902.94	110,493	110,493
00 07 25	Citicorp Nominees Pty	ordinary shares	ψ303,302.31	110,155	110,155
	Limited ACF Host- Plus Pty				
	Limited ATF the Hostplus Pooled Superannuation	Purchase of			
11-07-25	Trust	ordinary shares	\$1,238,682.45	430,969	430,969
	Citicorp Nominees Pty Limited ACF Host- Plus Pty				
	Limited ATF the Hostplus	Purchase of			
14-07-25	Superannuation Fund	ordinary shares	\$5,773.95	2,000	2,000
	Citicorp Nominees Pty Limited ACF Host- Plus Pty				
	Limited ATF the Hostplus				
14-07-25	Pooled Superannuation Trust	Purchase of ordinary shares	\$518,115.01	180,010	180,010
2 : 0 : 20	Citicorp Nominees Pty		Ψ=====================================	200,020	200/020
	Limited ACF Host- Plus Pty Limited ATF the Hostplus				
	Pooled Superannuation	Purchase of			
14-07-25	Citicorn Naminous Ptv	ordinary shares	\$412,994.33	143,070	143,070
	Citicorp Nominees Pty Limited ACF Host- Plus Pty				
	Limited ATF the Hostplus				
15-07-25	Pooled Superannuation Trust	Purchase of ordinary shares	\$54,249.85	18,924	18,924
20 07 20	Citicorp Nominees Pty		Ψ/Ξ		=3/5= :
	Limited ACF Host- Plus Pty Limited ATF the Hostplus				
	Pooled Superannuation	Purchase of			
17-07-25	Trust	ordinary shares	\$238,667.46	83,133	83,133
	Citicorp Nominees Pty Limited ACF Host- Plus Pty				
	Limited ATF the Hostplus				
17-07-25	Pooled Superannuation Trust	Purchase of ordinary shares	\$10,001.72	3,491	3,491
17 07 25	Citicorp Nominees Pty	ordinary shares	Ψ10,001.72	3,131	3,131
	Limited ACF Host- Plus Pty Limited ATF the Hostplus				
	Pooled Superannuation	Sale of ordinary			
18-07-25	Trust	shares	-\$1,241,119.52	-430,400	-430,400
	Citicorp Nominees Pty Limited ACF Host- Plus Pty				
	Limited ATF the Hostplus				
18-07-25	Pooled Superannuation Trust	Sale of ordinary shares	-\$540,971.24	-187,600	-187,600
10 07 23		1 5.16.05	ψ5 10/5/ 112 1	107,000	10,,000

	Citicorp Nominees Pty Limited ACF Host- Plus Pty				
	Limited ATF the Hostplus				
22.07.25	Pooled Superannuation	Sale of ordinary	+240,400,04	124 222	121 222
22-07-25	Trust Citicorp Nominees Pty	shares	-\$348,489.04	-121,233	-121,233
	Limited ACF Host- Plus Pty				
	Limited ATF the Hostplus				
	Pooled Superannuation	Purchase of			
22-07-25	Trust	ordinary shares	\$172,585.31	59,779	59,779
	Citicorp Nominees Pty Limited ACF Host- Plus Pty				
	Limited ACF Host Plus  Limited ATF the Hostplus				
	Pooled Superannuation	Purchase of			
23-07-25	Trust	ordinary shares	\$41,508.51	14,338	14,338
	Citicorp Nominees Pty				
	Limited ACF Host- Plus Pty Limited ATF the Hostplus				
	Pooled Superannuation	Purchase of			
23-07-25	Trust	ordinary shares	\$59,328.54	20,467	20,467
	Citicorp Nominees Pty				
	Limited ACF Host- Plus Pty				
29-07-25	Limited ATF the Hostplus Superannuation Fund	Purchase of ordinary shares	\$12,024.50	4,180	4,180
29-07-23	Citicorp Nominees Pty	ordinary snares	\$12,024.50	4,100	4,100
	Limited ACF Host- Plus Pty				
	Limited ATF the Hostplus	Sale of ordinary			
01-08-25	Superannuation Fund	shares	-\$5,726.05	-2,000	-2,000
	Citicorp Nominees Pty Limited ACF Host- Plus Pty				
	Limited ACF flost- Flus Fty Limited ATF the Hostplus	Sale of ordinary			
15-08-25	Superannuation Fund	shares	-\$5,703.09	-1,992	-1,992
	Citicorp Nominees Pty				
	Limited ACF Host- Plus Pty				
	Limited ATF the Hostplus Pooled Superannuation	Purchase of			
20-08-25	Trust	ordinary shares	\$1,424,898.98	518,345	518,345
	Citicorp Nominees Pty	oramiary enaited	<del>+-/</del>	010/0.10	313/3 :3
	Limited ACF Host- Plus Pty				
	Limited ATF the Hostplus				
20-08-25	Pooled Superannuation Trust	Purchase of ordinary shares	\$620,935.94	225,882	225,882
20-06-23	Citicorp Nominees Pty	ordinary snares	\$020,935.94	223,002	223,002
	Limited ACF Host- Plus Pty				
	Limited ATF the Hostplus				
24 00 25	Pooled Superannuation	Purchase of	41 107 120 27	422 504	422 504
21-08-25	Trust Citicorp Nominees Pty	ordinary shares	\$1,187,439.37	423,581	423,581
	Limited ACF Host- Plus Pty				
	Limited ATF the Hostplus				
	Pooled Superannuation	Purchase of			
21-08-25	Trust	ordinary shares	\$467,998.97	167,056	167,056
	Citicorp Nominees Pty Limited ACF Host- Plus Pty				
	Limited ACF Host- Plus Pty Limited ATF the Hostplus				
	Pooled Superannuation	Purchase of			
21-08-25	Trust	ordinary shares	\$516,323.81	184,182	184,182