

ABN 15 055 964 380 www.gwagroup.com.au

Level 24 100 Mount Street North Sydney NSW 2060

26 August 2025

ASX Announcement

Appendix 3Y Change of Director's Interest Notice

In accordance with ASX Listing Rule 3.19A.2, GWA Group Limited (**GWA**) attaches an Appendix 3Y Change of Director's Interest for Mr Urs Meyerhans.

This document was authorised for release by GWA's Company Secretary and General Counsel.

Yours faithfully

Ernis Lagis

Ernie Lagis

Company Secretary and General Counsel

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| Name of entity | GWA Group Limited |
|----------------|-------------------|
| ABN | 15 055 964 380 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | Urs Beat Meyerhans |
|---------------------|--------------------|
| Date of last notice | 11 November 2024 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest | Direct and Indirect | |
|--|---|--|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Interest is held by Meyerhans Super Fund (Invia Custodian Pty Ltd), a superannuation plan controlled by Mr Meyerhans. | |
| Date of change | 19 August 2025 | |
| No. of securities held prior to change | 425,975 Indirect 2,072,527 Performance Rights (unvested) | |
| Class | Ordinary | |
| Number acquired | 81,899 ordinary shares | |
| Number disposed | 707,547 Performance Rights | |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | \$2.66 | |
| No. of securities held after change | 507,874 Indirect 1,364,980 Performance Rights (unvested) | |

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⁺ See chapter 19 for defined terms.

| Nature of change | Exercise of vested portion of 2023 |
|---|---|
| Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback | Performance Rights (23.15%) under the GWA LTIP, settled through the part-transfer of shares (50%) and part- |
| | payment of cash (50%) under a discretion in the GWA Long Term Incentive Plan. Lapsing of balance of 2023 Performance |
| | Rights (76.85%) under the GWA LTIP. |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract | - |
|---|---|
| Nature of interest | - |
| Name of registered holder | - |
| (if issued securities) | |
| Date of change | |
| No. and class of securities to which | - |
| interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | |
| Interest acquired | |
| Interest disposed | |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | - |
| Interest after change | |

Part 3 – +Closed period

| Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required? | No |
|---|----|
| If so, was prior written clearance provided to allow the trade to proceed during this period? | - |
| If prior written clearance was provided, on what date was this provided? | - |

⁺ See chapter 19 for defined terms.

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