city chic collective

ASX ANNOUNCEMENT

28 August 2025

Retirement of Director

City Chic Collective Limited (ASX: CCX) today announces that Megan Quinn, who has been on the Board since October 2012, will retire as a Non-Executive Director and Chair of the People, Culture and Remuneration Committee effective today, 28 August 2025. This timing reflects the intention expressed by Megan at her last re-election that the current term would be her last term on the Board.

The Chair of City Chic, Michael Kay, said: "On behalf of the Board, I would like to express our sincere thanks to Megan for her outstanding service and dedication over many years. She has played an important role in guiding the Company through its evolution from a multi-brand business into the focused organisation we are today. Her strategic insights, deep understanding of the business, and commitment to its long-term success have been invaluable to both the Board and management team."

"Throughout a number of tumultuous years, Megan has been a steady and thoughtful presence in the boardroom. Her sound judgement, collaborative approach and unwavering support have helped steer the Company through complex challenges and significant change. She leaves a lasting legacy, and the Board extends its warmest thanks and best wishes for her future endeavours."

Phil Ryan, CEO and Managing Director of City Chic added "It has been a privilege to work alongside Megan, whose creative vision and sharp eye for detail have helped define our brand and elevate our market presence. Her unique ability to blend design flair with commercial insight has strengthened our customer connection and left a lasting mark on our product and brand strategy. She has been a huge part of our turnaround in the last 12 months and leaves the business in a good position and on the path to profitability"

The Board will not immediately appoint a replacement for Ms Quinn. Instead, it will take the necessary time to identify and select the right candidate whose skills, experience and values align with the Company's strategic direction and culture.

Natalie McLean has been appointed as Chair of the People, Culture and Remuneration Committee.

The release of this announcement was authorised by the Board.

About City Chic Collective

City Chic Collective is a global omni-channel retailer specialising in better dressing plus-size women's apparel, footwear and accessories. Its omni-channel model comprises a network of 78 stores across Australia and New Zealand (ANZ) and websites operating in ANZ, the USA, and third-party marketplace and wholesale partners in Australia, New Zealand and the USA.

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